

**RFA Executive Committee**  
**MINUTES**  
 ILC London/Paris Room  
**June 4, 2019**

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Regrets
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
(new) Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Regrets
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Anthony Francescucci	Yes
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum  
Meeting began with quorum at 10:00 AM
2. Approval of Agenda  
Motion to adopt Agenda (Mason / Schifellite). Carried
3. Approval of Minutes  
Motion to approve minutes of May 21, 2019 (Mason / Bougherara). Carried.
4. Business Arising from Minutes / Old Business  
The “Letter to VPFA re LTF Loading” has been completed. A confirmation note will be sent to all current LTF members.
5. Officer Reports
  - President’s Report (Babin)
    - A discussion was held regarding a request from a member for independent legal advice. The RFA does not provide or fund independent legal advice for members.

- Comments will be invited from all RFA members regarding the review of President Lachemi. An RFA-Announce will go out soon, responses will be anonymized and sent to Ryerson's Board Secretariat by June 7<sup>th</sup>.
  - Evaluation of Ryerson financials to begin in June with external advisor Andre Auger, CPA.
- Treasurer (Schifellite)
    - The RFA executives reviewed variance reports for the second fiscal quarter.
    - A reminder to confirm with the University payment of \$50,000 from grievance #2017.07 and #2019.04 settlement, at the June 5th VPFA update meeting.
    - A reminder that Greenshields should provide details to the RFA of benefit payments made to retired RFA members. This will allow the RFA to understand the patterns of disbursements and to budget for future funding requirements.
    - The executives expressed their sincere thanks and gratitude to Carmen as RFA Treasurer. This will be his last meeting as an RFA executive.
- Equity (Amin-Khan)
    - A motion regarding an Indigenous seat at the RFA Exec Committee will be tabled at a September meeting.
- Grievances (Mendoza)
 

An update was provided on current and pending grievances.

    - Update on OLRB Unfair Labour Practice complaint re the School of Nursing. The hiring of 10 LTFs has been removed by the Administration and the CUPE instructors will continue to provide field supervisions.
    - The RFA has filed Grievance #2019.06 regarding recent intrusion to TRSM faculty mailboxes and withdrawal of mail addressed to faculty members. The first hearing is scheduled with the VPFA on June 17<sup>th</sup>.
- Vice President External (Mason)
    - OCUFA will challenge recent government legislation to penalize professors who continue to work and collect pensions. OCUFA will work with other unions to oppose the 1% wage cap for public sector employees introduced as legislation.
    - Recently met with the NDP MLA who is Education critic, to provide perspective on government challenges to universities
    - As the first RFA Executive who is also a Department Chair, Dave Mason commented that he plans to provide perspective on how to improve Collective Agreement Article 26.

- Health and Safety (Bougherara)
  - All labs have been assessed for chemical (cilica) particles, and the conclusion is that no threat exists. The health and safety committee has approved all labs for ongoing use.
- Professional Affairs (Berman)
  - No updates at this meeting.
- Secretary (Naranjit)
  - No updates at this meeting.
- Negotiations (Sakinofsky / Ceh)
  - Ian Sakinofsky provided an update regarding finalization of the 2018-2020 Collective agreement, which is imminent. The local Union shop will print the paper copies.
  - The Executive expressed their gratitude and appreciation to Ian for his long standing RFA support, particularly for Negotiations and Grievances. When the distribution of the new collective agreement is complete, Ian will conclude his term as Chair of the Negotiating Committee.
  - Brian Ceh, who will take over as Chair of Negotiating, gave a brief update on plans to prepare for the next round of negotiations.

6. New Business

- None

7. Adjournment. (1:00 pm)