

RFA Executive Committee
MINUTES
ENG Room 288
June 18, 2019

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Regrets
Vice President External	Dave Mason	Yes
Treasurer	Carmen Schifellite	Regrets
Secretary	David Naranjit	Tele-conference (Zoom)
Health & Safety Officer	Habiba Bougherara	Regrets
Chair, Grievance	Jesmen Mendoza	Yes
Chair, Negotiating	Ian Sakinofsky	Yes
(new) Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Tariq Amin-Khan	Regrets
Member at Large	Anthony Francescucci	Tele-conference (Zoom)
Member at Large	Corinne Hart	Regrets
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Regrets
Guests (Re FCS committee)	Andrea Noack, Sophie Quigley	

1. Order/Establishment of Quorum
Meeting began with quorum at 10:10 AM

This ad-hoc meeting of the RFA Executive was requested to discuss the Joint FCS Committee report that was delivered to the VPFA and RFA President on June 7th. Several Execs were not able to attend due to Convocation and research/travel commitments. Additional agenda items were identified at the meeting.

2. Approval of Agenda
 - A. Review of Joint FCS Committee report
 - B. Law Faculty Cross Appointments
 - C. RFA employee insurance coverage
 - D. IP ownership of Google Docs
 - E. School of Nursing update
 - F. MTCU request for consultation re Professors on Pension & Payroll
 - G. Treasurer appointmentMotion to adopt Agenda (Mason / Babin). Carried

3. Agenda item A – Review of Joint FCS Committee Report.

Sophie Quigley provided an overview of the report, with comments from co-authors Andrea Noack and Ian Sakinofsky. The Executive discussed the implications of the report.

Motion: The RFA executive accepts, with thanks, the Report of the Joint Faculty Course Survey Committee dated June 7th 2019 and endorses its implementation. The report will be made available to all RFA members, and will be presented to the Reps Council for discussion in the Fall of 2019. We recommend that CUPE be consulted as it applies to them. (Babin / Sakinofsky) passed.

The President will send an RFA Announce message with a copy of the report to all RFA members requesting comments.

4. Agenda item B – Law Faculty Cross Appointments.

Motion: To retain the three-year term for cross appointments to the Faculty of Law as originally agreed in the July 2018 agreement between the RFA and Ryerson University. (Sakinofsky / Mason) passed.

5. Agenda item C – RFA employee insurance coverage.

The Committee discussed the Manulife policy held by CAUT that provides insurance for employees of the RFA. Questions about current insurance claims should be pursued with the CAUT Executive Director. The RFA will seek support and advice for current insurance claims from our legal advisors at Goldblatt Partners.

6. Agenda item D – IP Ownership of Google Docs.

An issue was discussed where the ownership of a Google Doc is automatically changed when a different co-author amends the document. This appears to contravene article 25 of the Collective Agreement. Further discussion will follow in the fall.

7. Agenda item E – Update re School of Nursing.

The RFA agrees with an email announcement regarding course loading to be sent from the FCS Dean, subject to caveats provided by our legal counsel. The President will communicate this to the VPFA office.

8. Agenda item F – MTCU request for consultation re Professors on Pension & Payroll.

The Ministry has invited all university and college faculty associations in Ontario to provide input to the proposed regulations that will reduce pay for professors who are working and collecting pensions. The RFA will attend the meetings and will follow the lead of OCUFA on this matter.

9. Agenda item G – Treasurer Appointment.

Carmen Schifellite has announced that he will resign as Treasurer at the end of the summer. The RFA Bylaw (14.5.d) allows for assignment of duties for a vacant position to another member of the Executive Committee on a temporary basis. Anthony Francescucci has agreed to take on the role of Treasurer. The Treasurer position will be open for election during the regular December 2019 call for nominations and February 2020 election. The RFA Executives welcomed Anthony into the role of Treasurer.

10. Adjournment. (1:00 pm)