

# RYERSON FACULTY ASSOCIATION

## Meeting of Council of Department/School Representatives

Wednesday, October 30, 2019

International Room, ILC

### MINUTES

#### Guests

Andie Noack  
Ian Sakinofsky

#### Present

Peter Danziger (Chair)  
Ron Babin  
André Foucault  
Anthony Francescucci  
Habiba Bougherara  
Jesmen Mendoza  
Corinne Hart  
Seyed Hashemi  
Geotz Bramesfeld  
Carlo Parente  
Umberto Berardi  
Lynda McCarthy  
Neil Bruce  
Alex Ferworn  
Jean Tsai

Miranda Campbell  
Mehrunnisa Ali  
Vadim Geurkov  
Lev Kirishchian  
Craig Jennex  
Anika Kolowski  
Evan Cleave  
Joey Power  
Dimitrios Latsis  
Abbas Keramati  
Marsha Barber  
Chris MacDonald  
Dana Osborne  
Val Lem  
Hamed Mehrabi

Niushan Gao  
Kourosh Zareinia  
Mucahit Cevik  
Sajad Saeedi  
Yvonne Yuan  
Rohan Sud  
Catherine Beauchemin  
Tisha Ornstein  
Maureen Reed  
Charles Zamaria  
Marusya Bociurkiw  
Jacqui Gingras  
Michael Bergmann  
Chris De Sousa

#### Regrets

Chil-Hung Cheng  
Darko Joksimovic  
Hossein Zolfagharina  
Richard Adams  
Zhen Lu  
Ann Dulhanty  
Susan Cody  
Izabella Pruska-Oldenhof

Laleh Samarbakhsh  
Tor Oiamo  
Jim Tam  
Lorella Di Cintio  
Ann Ludbrook  
Annika Hillbrandt  
David Scofield  
Jeffery McNeil Seymour

Madhi Roghanizad  
Chil-Hung Cheng  
Dan Horner  
Debapriya Sen  
Susan Preston  
Wei Xu  
Katie Label

#### Staff

Stacy Stanley

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## Minutes

### 1. Order/Establishment of Quorum

Meeting began at 5:15 p.m.

### 2. Approval of Agenda (Reed/Power) - Adopted.

### 3. Approval of minutes from April 10, 2019 (Reed/Power) - Adopted.

### 4. Opening remarks and announcements

- The RFA would like to welcome Peter Danziger as the new VP, Internal and Chair of the Representatives Council.
- Please encourage all members to attend the RFA General Meeting on **December 5, 2019** in the International Room, ILC from 12 p.m. to 2 p.m. A light lunch will be provided.
- We invite everyone to the RFA Season Holiday party which will be held on **December 5, 2019** at Oakham House from 5 p.m. to 10 p.m.

### 5. 'From the Floor' – Open Forum

- There was an open discussion on various topics of concern by various members. The topics included:
  - Lack of work space
  - CUPE 3 contract effect on RFA members workload
    - Motion: The Reps' Council recommends to the Executive the creation of a committee to investigate the impact of the CUPE 3 contract on RFA workload and make recommendations for their next round of bargaining of that contract.

### 6. Report from Gender Equity Group – Maureen Reed

- The Reps Council received a report from the Gender Equity group. A copy of the report is attached. M. Reed gave a presentation on the report.
- Motion: To accept the Gender Equity Report. (Reed/Ferworn) – Adopted
- Members thanked Maureen and the Gender Equity Committee for their hard work.
- Ron Babin and Maureen Reed will be meeting with the Provost to discuss concerns and recommendations from the report.
- Motion: The Reps' Council supports the constructive consideration of the recommendations of the Gender Equity Report. (Reed/??) – Adopted

### 7. Report on Faculty Course Survey – Andie Noack and Ian Sakinofsky

- In the 2009 the RFA grieved the use of Faculty Course Surveys (FCS). After a lengthy arbitration process Arbitrator Kaplan ruled that FCS are a flawed instrument, which do not measure teaching effectiveness and are subject to bias and that they should not be used for evaluation of teaching. As part of the award the RFA and the Administration were directed to form a joint committee which consisted of Kathleen Kellett, Andie Noack, Jennifer Mactavish, Sophie Quigley, Ian Sakinofsky and Daphne Taras.
- The committee has met and produced a report which is attached. The main recommendation is that the FCS be replaced with a formative survey,

### 8. Dental Benefits – Ian Sakinofsky

- The RFA went to Arbitration because Sunlife was not reimbursing faculty properly for dental implants. Sunlife have done some reassessments and have agreed that some people were not reimbursed correctly. Ryerson has agreed that even these reassessments may be flawed.
- One problem is that the correct codes are not being used by dentists so members are not being reimbursed properly by Sunlife. Be sure your dentist is using proper codes so that Sunlife pays the proper amount.

- Members who have had dental implants may not have been reimbursed properly and should contact Jan Neiman at [jneiman@ryerson.ca](mailto:jneiman@ryerson.ca). Also, cc Shiraz Vally at [shiraz.vally@ryerson.ca](mailto:shiraz.vally@ryerson.ca) so that the RFA is aware.

Meeting adjourned at 7:30 p.m.

Next meeting: **November 27, 2019** in the International Room, ILC from 4:30 p.m. to 7:15 p.m. This will be a Special Holiday Dinner with wine and will be served from 4:30 p.m.