

RFA Executive Committee
MINUTES
 TRSM room 1-010
January 14, 2020

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Regrets
Chair, Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Sabbatical
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10:00 AM.

2. Approval of Agenda
 - Motion to adopt Agenda (Francescucci / Mason). Carried

3. Approval of Minutes from Nov 26, 2019
 - Motion to approve minutes (Mason/ Francescucci). Carried.

4. Business Arising from Minutes / Old Business
 - Need to monitor ongoing faculty hires and the refusal of the Administration to consider LTF hires, using as an excuse our grievance (#2017.07) settlement regarding faculty Fulltime/Temporary ratio.

5. Officer Reports
 1. President (Babin)
 - Discussion of agenda for annual retreat (Feb 7, 8).
 - Discussion of upcoming Ryerson Pension Committee meeting.

2. Negotiations (Ceh)
 - Update regarding responses to online survey: survey closes on Jan 20th.
 - Discussion regarding mandate to strike – some un-prompted support in departmental meetings. Much more discussion needed with Executives and with members. This issue was included in previous member surveys.
 - Need to reiterate request to Administration for a 3rd party analysis of gender pay inequities, at VPFA meeting Jan 23.
3. Vice President External (Mason)
 - OCUFA has joined with other unions with the OFL to challenge Ontario Bill 124 (limit of 1% salary increase) under the Canadian Charter of Rights and Freedoms.
4. Grievance (Foucault on behalf of Mendoza)
 - Overview of current grievances. Seven grievances are scheduled for arbitration.
 - Discussion regarding issues in the School of Social Work (SSW) and Provost meeting with Faculty members in December.
 - Discussion regarding spousal hires.
5. Health and Safety (Bougherara)
 - Discussion regarding Fit for Work policy.
6. Treasurer (Francescucci)
 - Reviewing current banking arrangements and will propose changes to the Exec Committee at the February retreat.
7. VP Internal (Danziger)
 - Discuss agenda for Reps Council meeting January 22.
 - Discussion regarding emerging Ryerson strategy for increased and outsourced recruiting of International Students, using Navitas (private Australian firm).
8. Equity (Amin-Khan) – no update at this meeting.
9. Professional Affairs (Berman)
 - R Babin and C Hart will oversee the RFA awards (applications in March, awards in May) while R Berman is on sabbatical.
10. Secretary (Naranjit) – no update at this meeting.
11. New Business – none
12. Adjournment. (12:50 pm)

13. Post meeting (by email)

- Acknowledgement of remembrance for those killed on Flight 752.
- An Election Committee is required for the February election. R. Babin volunteered to chair, H. Bougherara and C. Hart volunteered to participate, and other members are welcomed.