

RFA Executive Committee

MINUTES

TRSM room 1-010

January 28, 2020

Also includes resolutions from RFA Exec Retreat Feb 7th & 8th, 2020

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	regrets
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Sabbatical
Chair, Equity Issues	Tariq Amin-Khan	regrets
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10:06 AM
2. Approval of Agenda
 - Motion to adopt Agenda (Mason / Hart). Carried
3. Approval of Minutes from Jan 14th (Danziger / Mason) Carried.
4. Business Arising from Minutes / Old Business
 - Need to monitor ongoing faculty hires and the refusal of the Administration to consider LTF hires, using as an excuse our grievance (#2017.07) settlement regarding Full-time/Temporary ratio
5. Officer Reports
 - a. President (Babin)
 - Discussion of agenda for two day RFA retreat (Feb 7, 8)
 - Discussion of RFA position on Spousal Hires
 - b. Grievance (Foucault on behalf of Mendoza)

- Discussion of a current grievance #2020.01 regarding a hiring process in violation of CA Article 4. Further discussion was delayed until the Grievance Chair is able to attend. A special Executive Committee meeting was held Feb 4th at 10am to noon, to continue this discussion, with the Grievance officer in attendance. At that time, the RFA Exec Committee agreed to proceed with the grievance as recommended by the Grievance Committee.
 - Overview of several grievances that will be arbitrated in 2020.
 - Discussion of need to inform RFA members regarding nuances of the Ryerson Sexual Violence Policy, which has resulted in several complaints against RFA members.
- c. Vice President Internal (Danziger)
- Discussion of Ryerson's termination of RSU agreement; a preliminary statement from the RFA has been prepared, but requires more information from the RSU audit, expected February 3, and the Ryerson proposal for a new student union expected January 31.
 - Discussion of resolution from Representatives Council to form an Ad-hoc committee on Gender Redress.
 - Discussion of proposal from Administration, to hire Navitas to increase the number of International Students at Ryerson.
- d. Treasurer (Francescucci) - Variance reports will be presented at the next regular Executive meeting.
- e. Negotiations (Ceh) – Discussion of survey results; Mandate meeting tentatively on March 5th.
- f. Vice President External (Mason) - no update at this meeting.
- g. Health and Safety (Bougherara) - discussion regarding noise levels in classrooms at the new Daphne Cockwell building.
- h. Professional Affairs (Berman) - no update at this meeting
- i. Secretary (Naranjit) – no update at this meeting
6. The committee members voted unanimously to conduct an “in camera” meeting.
7. New Business - none
8. Adjournment. (1:00 pm)

Special meeting Feb 4th -----

In attendance

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Regrets - Sabbatical
Chair, Equity Issues	Tariq Amin-Khan	Yes
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

- Agreed to proceed with Grievance #2020.01
- Agreed to send a message through RFA Announce regarding the Ryerson Student Union
- Agreed to decline opportunity to donate to a specific Ryerson University equity event
- Agreed to donate \$1000 to Mount Allison Faculty Association in support of strike action
- Discussion regarding MOU 3 - Cross Appointments.

----- Post meeting - RFA Executive Retreat on February 7th, 8th

In attendance

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Regrets
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Regrets - Sabbatical
Chair, Equity Issues	Tariq Amin-Khan	Regrets
Member at Large	Corinne Hart	Yes
RFA Staff	André Foucault	Yes
RFA Staff	Agnes Paje	Yes
Negotiations team	Diane Pirner	Yes
Negotiations team	Joanne DiNova	Yes
Negotiations team	Cecile Farnum	Yes

Three resolutions:

1. BIRT the RFA file an unfair labour practice complaint on the Administration's response to the RFA (and its officers) on the filing of grievance #2020.01 and all actions pertaining to it. (Mendoza / Danziger) Passed.
2. BIRT the RFA proceed to consolidate its financial services with CIBC/Investor's Edge. (Francescucci / Babin) Passed.
3. BIRT the Executive Committee create an ad-hoc committee to continue the work of the gender Redress sub-committee of Reps Council, and to solicit volunteers to participate in the new committee. (Babin / Mason) Passed.