

RFA Executive Committee
MINUTES
TRSM room 1-003
February 25, 2020

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Sabbatical
Chair, Equity Issues	Tariq Amin-Khan	regrets (L. Lavalee attended)
Member at Large	Corinne Hart	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10:00 AM
2. Approval of Agenda
 - Motion to adopt Agenda (Mason / Danziger). Carried
3. Approval of Minutes
 - a. Minutes from Jan 28th (Mason / Danziger) Carried.
 - b. Minutes from Feb 4th special meeting, (Mason / Danziger) Carried.
 - c. Minutes from Feb 7,8th Retreat (Mason / Danziger) Carried.
4. Business Arising from Minutes / Old Business
 - Need to monitor ongoing faculty hires and the refusal of the Administration to consider LTF hires, using as an excuse our grievance (#2017.07) settlement regarding Full-time/Temporary ratio
 - Need to remind VPFA that LTFs cannot be overloaded with large classes sizes – must be loaded as per CA. Discussion held with VPFA on Feb 27th.
5. Officer Reports
 - a. President (Babin)
 - Motion: BIRT, whereas Ryerson Administration has requested an early promotion for a specific faculty member, (without prejudice) this member be

allowed to apply for promotion to Professor prior to completing five years as an Associate Professor. (Babin/ Mason) Carried.

- A discussion regarding actions in support of RFA's position on Spousal Hires.
- b. Grievance (Mendoza)
- Update on grievance #2020.01 regarding improper (and spousal) hires
 - Update regarding Ryerson HR (Organization Dev) redevelopment of training for DHC, DEC, FPC etc. Request to have two RFA members participate in the design.
- c. Vice President Internal (Danziger)
- Discussion of proposal from Administration, to hire Navitas to increase the number of International Students at Ryerson.
 - Faculty members should exercise caution regarding curriculum, through departmental councils
 - Teaching Navitas students should be "on-load" for RFA members, not voluntary overload.
 - Many townhall meetings are scheduled, Senate discussion on March 3rd.
 - Chairs & Directors meeting set for March 19th
 - Reps Council meeting tonight Feb 25th.
- d. Health and Safety (Bougherara) - Update regarding Community Safety consultation with Hamlin Grange, regarding Special Constables
- e. Negotiations (Ceh)
- Mandate meeting set for March 3rd. Preview of mandate material with Reps Council tonight (Feb 25).
 - Need to address concerns of the Equity Redress committee, and the autonomy of the Negotiations Committee.
- f. Treasurer (Francescucci) – Budget preparations for FY 2020-21 will begin soon, Exec Committee review on March 24th, for approval at General Meeting May 5th.
- g. Vice President External (Mason) - no update at this meeting.
- h. Secretary (Naranjit) – no update at this meeting
- i. Equity (Amin-Khan) – no update at this meeting
- j. Professional Affairs (Berman) - no update at this meeting
7. New Business
- Final review of MOU regarding Indigenous Faculty members.
8. Adjournment. (1:00 pm)

Note: Mandate meeting held March 3rd. The following minutes to be included with Minutes from December General Meeting.

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- a. Meeting Call to Order at 12:35
 - b. Motion: BIRT to accept the Negotiation Mandate as presented, with modifications as discussed. (Ceh / Mason) Passed
 - c. Meeting Adjourned at 14:00
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