

RFA Executive Committee
MINUTES
 By Zoom Meeting
April 21, 2020

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ron Babin	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Regrets - Sabbatical
Chair, Equity Issues	Tariq Amin-Khan	Regrets - Sabbatical
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes
Visitor	Ian Sakinofsky (incoming President)	

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10:07 AM
2. Approval of Agenda
 - Motion to adopt Agenda (Francescucci / Mason). Carried
3. Approval of Minutes
 - Motion to approve Minutes from April 7 (Danziger / Mason). Carried.
4. Matters arising from old business – no discussion
5. Agenda Discussion items
 - a. President (Babin)
 - Update on a new Student award – the RFA Leadership Award, to be given annually to one student as an endowment award. Approximate value: \$4000 per year.
 - Update on the final report from the Joint Committee on Indigenous Faculty: the report has been delivered to both sides (RFA & Administration) for negotiations.
 - Update on a member complaint.
 - b. Grievance Chair (Mendoza)
 - Update on two Unfair Labour Practice complaints by the RFA at the Ontario Labour Relations Board.

- Update on the Arbitration award in favour of RFA grievance #2018-12, regarding voluntary reduced workload, to be communicated to all members soon.
- c. VP Internal (Danziger)
 - Discussion on three recent meetings with the VPFA regarding changes to normal practices for faculty members regarding the Covid-19 emergency.
 - Report on April RFA update meeting with President Lachemi.
 - The Executives agreed that two brief Chairs & Directors' Council (CDC) Zoom meetings should be held before the end of May. Details to be arranged and communicated.
 - b. VP External (Mason) & Member at Large (D. Koller)
 - CAUT encourages all members to refer to “Emergency Remote Teaching” to recognize the temporary nature of online teaching in response to Covid-19. We need to manage expectations that the current emergency online teaching is inadequate for the long term.
 - CAUT recommends faculty members take a strong political advocacy position with governments regarding the importance of universities post-pandemic.
 - Ian Sakinofsky will represent the RFA at the May OCUFA Board meeting.
 - c. Negotiations Chair (Ceh)
 - Meetings have begun with the Administration, establishing Negotiations protocol on April 15th and exchanging a list of negotiation topics on April 22nd.
 - d. Treasurer (Francescucci)
 - The Executive committee received an update regarding consolidation of bank accounts and the changes to the RFA accounting system.
 - e. Health & Safety (Bougherara)
 - The Executive received a report about a recent Health & Safety investigation in the HEI building (School of Graphic Arts) where there were exposure concerns from volatile organic compounds (VOC) during ink mixing in the instrumentation lab. The Administration hired a third party to investigate air quality in the lab. The air sampling showed lower levels of VOC chemicals. Two recommendations came out of this assessment. 1) Staff and students should wear safety glasses and protective gloves during ink mixing operations. 2) Reassessment of the exposures should be considered if the workplace conditions change.
 - f. Secretary (Naranjit) - Nothing to report at this meeting
 - g. Equity Chair (Amin-Khan) - Nothing to report at this meeting
 - h. Professional Affairs (Berman) - Nothing to report at this meeting
6. New Business – no discussion
 7. Adjournment. (12:43 pm)
 - Next RFA Executive Committee meeting will be a Joint Executive meeting, May 12. Ian Sakinofsky will chair as new RFA President. Agnes to set up Zoom meeting.