

RFA Executive Committee
MINUTES
 By Zoom Meeting
May 26, 2020

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Regrets - Sabbatical
Chair, Equity Issues	Lila Pine	Yes
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10:08 AM
2. Approval of Agenda
 - Motion to adopt Agenda (Bougherara/Danziger). Carried
3. Approval of Minutes
 - Motion to approve Minutes from April 21 Naranjit/Mason). Carried.
4. Matters arising from old business – no discussion
5. Agenda Discussion items
 - a. President (Sakinofsky)
 - Letter(s) to the membership - Discussion took place on the current communique to the membership, and a procedure for generating future communiqes;
 - Report of VPFA Update- a report was provided on the meeting between the RFA update group and the offices of the VPFA and the VPHR which had taken place on May 19 2020.
 - Discussion of an MOU between the University and the RFA regarding a workload variation

- Discussed the Covid 19 Task Force with respect to its composition and its independence
- b. Grievance Chair (Mendoza)
- Update on two Unfair Labour Practice complaints by the RFA at the Ontario Labour Relations Board.
 - Update on RFA Grievance #2020.05 - Failure to honour contract representation with respect to LTF members in Social Work
 - Update on RFA Grievance #2019.09 - Differential treatment and failure to accommodate in F.O.S.
 - Update on RFA Grievance #2019.06 - Warrantless search and seizure of mail
 - Update on Grievance #2020.01 - Hiring for Posting ID #529527 - Department of Law and Business
- c. VP Internal (Danziger)
- Announced the dates of the forthcoming meetings of the Chairs and Directors Council (June 04 2020) the Reps Council (June 08 2020)
 - Raised the question of increased workload demands as a result of measures taken to deal with the Pandemic; discussion took place of the question of additional TAGA support, and the activities that TAGA could be expected or committed to perform, as well as the different practices that were being considered in different Faculties
- d. VP External (Mason)
- Reported on CAUT virtual discussion of university governance in the time of Covid
- e. Negotiations Chair (Ceh)
- Negotiation sessions have continued with the Administration, by the end of the week it is anticipated that the RFA would have presented all of its proposals on the table ; the Administration has yet to present most of its proposals
- f. Treasurer (Francescucci)
- The variance report was accepted by the Executive
 - a description was provided of the RFA's transition to electronic banking
- g. Health & Safety (Bougherara)
- the Executive shared the concerns expressed by the Chair, Health and Safety regarding the respect shown by the University Joint Health and Safety Committee

toward the positions taken by the RFA - the matter will be raised at the next VPFA update

- A concern was reported with the impact of remote teaching on the health and wellbeing faculty members
 - The update released by the University addressing the 'Return To Campus' stated that there had been consultation with campus unions and with the Joint Health and Safety Committee, however to date there had been no contact with the Joint Health and Safety Committee.
- h. Secretary (Naranjit) - Nothing to report at this meeting
- i. Equity Chair (Pine) -
- It was noted that on May 21 2020 the Police Services Board had approved Ryerson's recommendation for the establishment of Special Constables to serve the Ryerson campus; it was recommended that the RFA formulate a strong position on this issue
 - it was reported that the Racialised Womens Faculty Group (RWFG) had expressed a strong need for a consultant with a specialisation in intersectional analysis be included in the gender redress salary analysis that was currently being conducted by the Administration and the RFA to assist bargaining; the RWFG had identified such a consultant; the letter that the RWFG had intended to send to the RFA Executive had not reached the Executive
- j. Professional Affairs (Berman) - Nothing to report at this meeting
6. New Business –
- \$400 contribution to CESAR was approved to purchase a half page in their student handbook

7. Adjournment. (1.10pm)