

RFA Executive Committee
MINUTES
 By Zoom Meeting
July 09, 2020

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Regrets
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 3:05 PM
2. Approval of Agenda
 - Motion to adopt Agenda (Bougherara/Berman). Carried
3. Approval of Minutes
 - Motion to approve Minutes from June 16 (Berman/Ceh). Carried.
4. Matters Arising/Old business
 - Extension of MoA for Faculty of Law

It was mentioned that governance structures for the Faculty of Law had yet to be established and that the Collective Agreement had yet to be adapted to incorporate the Faculty of Law. Specifically, it was mentioned that the Faculty of Law is currently a Faculty with the equivalent of one department, and it currently has a Dean but no department Chair.

The RFA was about to enter into a Memorandum of Agreement with the Administration to form a temporary DHC and DEC for the next twelve months, while more permanent structures were developed, compliant with the Collective Agreement, and language is negotiated, and ratified for inclusion in the Collective

Agreement. Consultation was going to take place with faculty members within the Faculty of law

- Navitas

It was reported that a pilot Navitas program was possibly going to be launched in TRSM commencing in January 2021, with 15-30 students. The elements of the pilot were very much as had been described in earlier presentations on Navitas. The Ryerson Navitas program was purported, by the Administration, to be more transparent than the Navitas program at other universities. However, members of the Executive commented that the model of academic oversight that Navitas was going to employ was the model that was already employed by the Chang School, and that it was anything but transparent.

A lack of rigour in academic oversight was likely to occur in a circumstance that called for greater attention to be paid to academic rigour.

- MOU on probationary extension due to pregnancy, parental, sick leave or unpaid leave

It was reported that, in the face of suggestions of human rights violations, the RFA and the Administration had agreed to amend Article 5.7.B. of the Collective Agreement, such that the Administration can longer require that pre-tenure faculty members who have been absent for an extended period due to pregnancy, parental, sick leave, or unpaid leave, must extend their probationary period by one year.

- Composition of hiring committee for Master of Engineering Innovation and Entrepreneurship Interdisciplinary Program

Discussion took place about the proposed search for an appointee who would teach courses in the Engineering Innovation and Entrepreneurship Interdisciplinary Program. The earlier failed search to fill this position was discussed, and it was decided to seek more information from the Administration.

5. Item for Discussion

- Mandate and composition of Joint Committee to conduct intersectional analysis of gender race and salary at Ryerson

Following the visit of representatives of the Racialised Women Faculty Group to the Executive meeting on July 2 2020, and the presentations made by those representatives, discussion took place on the preferred composition and mandate of this Joint Committee. It was concluded that further input was needed from the Racialised Women Faculty Group, and Donna Koller, Lila Pine and Ian

Sakinofsky were tasked with attending another meeting with the Racialised Women Faculty Group.

6.. RFA Officer Reports

- i) Equity (Pine) - Election of Indigenous Faculty Representative to the Executive
 - The following motion was passed (Pine/Mason):
"BIRT, the current members of the RFA Indigenous Caucus be appointed as the founding members of the RFA Indigenous Council"

The next executive meeting was scheduled for July16 2020 from 4pm -5pm

7. Adjournment. (5.04pm)