

**RFA Executive Committee**  
**MINUTES**  
 By Zoom Meeting  
**July 16, 2020**

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
  - Meeting began with quorum at 4:07 PM
2. Approval of Agenda
  - Motion to adopt Agenda (Berman/Bougherara). Carried
3. Approval of Minutes
  - Motion to approve Minutes from June 16 (Mendoza/Naranjit). Carried.
4. Matters Arising/Old business
5. Item for Discussion
  - Health Services Management Chair Search Committee: it was decided that the RFA would agree to the Administration’s request to have a five-person search committee for the Chair of Health Services Management, provided there were no further changes to the proposed composition of the Committee. If there were further changes then the RFA would revisit the question
  
- 6.. RFA Officer Reports
  - a. President (Sakinofsky)

- Reported on the VPFA update meeting which had taken place earlier that same day
  - Discussion took place of a suggestion by an associate member that the RFA propose that all faculty members be required to attend anti-racism training. It was agreed that the associate member be direct to submit the suggestion to the office of the VPFA and that the RFA would be happy to engage with the VPFA's office on this matter. It was also agreed that the RFA Professional Affairs Committee and the RFA Equity Committee would, in their own right, look into this suggestion.
  - Spousal Hires: discussion took place of an anonymized petition that the RFA Executive had received from faculty members in the Faculty of Arts, asking the RFA to pursue a spousal accommodation policy. The history of discussions of spousal hires was reviewed, as was the complexity of such a provision, and the Executive was of the view that now may be a good time for the RFA to consider if there is a workable process for a spousal hiring policy and what it might look like. It was felt that the petition was not timely for the current round of bargaining, but that it was a matter to be explored before the next round of bargaining.
- b. Grievance Chair (Mendoza)
- Update on RFA Grievance 2018-06 - Denial of course overloads in TRSM
  - Update on RFA Grievance 2019.06 - Warrantless search and seizure of mail
  - Update on RFA Grievance 2020.05 - Failure to honour contract of LTF members in the School of Social Work
  - Reported on the recent filing of RFA Grievance - 2020.07 - Denial of support for an application external grant to fund a course release
- c. Treasurer (Francescucci)
- Longstanding discussion with the Administration regarding an arrears in the amount of release time provided to RFA Executive members, has been resolved
- d. Negotiating (Ceh)
- Bargaining has reached an impasse and the RFA has requested that the matter be taken to compulsory conciliation. The RFA requested that Conciliation take place on two dates in September, and was waiting to hear back from the Ministry of Labour
- e. Equity (Pine) - Election of Indigenous Faculty Representative to the Executive
- A nomination for this position was awaited from the RFA Indigenous Council

The next executive meeting was scheduled for August 25, 2020 from 10am -1pm

7. Adjournment. (5:27 pm)