

RFA Executive Committee
MINUTES
 By Zoom Meeting
September 29, 2020

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.10 AM
2. Approval of Agenda
 - Motion to adopt Agenda (Ceh/Bougherara). Carried
3. Approval of Minutes
 - Motion to approve Minutes from July16 (Bougherara/Naranjit). Carried.
4. Matters Arising/Old business

5. Item for Discussion

- Letter from faculty members re Navitas

Discussion took place of letter received from 14 faculty member signatories, expressing concern over the agreement that Ryerson has entered into with a private company, the Navitas group, in the form of International College of Toronto Ltd., to establish Ryerson University College.

It was decided to engage with these signatories, and to discuss further with them suggestions contained within their letter, as well as to establish the extent of support that they feel that they have for their expression of concern.

- Law and Business Chair Search Committee

In response to a request from the Administration it was agreed that the initial Chair Search Committee for the Law and Business Department be of a reduced size (5 + Dean) provided all the faculty committee members are members of the department. Should an internal search not prove successful, the parties will revisit the composition of the Committee.

6. RFA Officer Reports

a. President (Sakinofsky)

- Reported on the first meeting of the RFA working group for faculty members with dependent care obligations.
- Reported on update meeting with the university president
- Reported on meeting with Ryerson's Chief of Staff and Executive Director, Communications, and with the VPFA, to discuss Ryerson's communications with its faculty members. The RFA's feedback and perspective was presented, but it is unclear if it was heard in the way that was intended.

b. Grievance Chair (Mendoza)

- Update on RFA Grievances 2017.05; 2017.06, 2018.17 & 2020.04 relating to Unjust Discipline and Failure to Investigate, in School of Child and Youth Care
- Update on RFA Grievance 2018.06 Denial of course overload in TRSM. Update also provided on a member-on-member complaint associated with this grievance. It was resolved that "the executive reaffirms its position that the RFA does not pay the legal fees for representation of members at external tribunals" (Mason/Mendoza) Carried by a vote of 10-2
- Update on RFA Grievance 2019.01 -Associate Membership Dues Grievance
- Update on RFA Grievance 2019.09 - Failure to Accommodate in the Faculty of Science
- Update on RFA Grievance 2019.11 - Differential Treatment of a Member in the Faculty of Science. The matter was settled.
- Update on RFA Grievance 2020.01 - Improper Hire in Law and Business

c. Vice-President Internal (Danziger)

- The election of the members of the RFA Reps' Council is ongoing. The first Reps. Council of the 2020/21 academic year is scheduled to take place on October 22. There was a will to hold it earlier but it could not take place before the election had been completed.

- d. Vice-President External (Mason)
 - The search for the Executive Director of the Ontario Confederation of Faculty Associations (OCUFA) is progressing apace, and a recommendation is expected to be made in mid-October
- e. Treasurer (Francescucci)
 - The variance report was accepted by the Executive
- f. Negotiations (Ceh)
 - Brian Ceh (Chair, Negotiating) reviewed the status of the negotiation process in the wake of the Conciliation that had taken place on Wednesday September 09 and Friday September 11, and the subsequent issuing of a No-Board Report by the Ministry of Labour appointed Conciliation Officer.

7. Adjournment. (1.10 PM)