

RFA Executive Committee
MINUTES
 By Zoom Meeting
October 06, 2020

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.05 AM
2. Approval of Agenda
 - Motion to adopt Agenda (Bougherara/Mason). Carried
3. Approval of Minutes
 - Motion to approve Minutes from September 29 (Mendoza/Ceh). Carried
4. RFA Officer Reports
 - a. Negotiations (Ceh)
 - Brian Ceh (Chair, Negotiating) described the negotiation process and reviewed the items that had been discussed at the bargaining table. He explained how the process had developed to the point of impasse, through the Conciliation process that had taken place on Wednesday September 09 and Friday September 11, and the subsequent issuing of a No-Board Report by the Ministry of Labour appointed Conciliation Officer.
 - The following motions were discussed and voted upon:

BIRT While the Negotiation Committee remains open to working towards reaching a settlement without recourse to arbitration, the Executive endorses the

recommendation from the Negotiation Committee to initiate the arbitration process (Mason/Danziger) Carried Unanimously.

BIRT The Executive call a General Membership Meeting to discuss bargaining issues and refer the following motion to the membership (Mason/Danziger) Carried Unanimously.

MOTION: BIRT While the Negotiation Committee remains open to working towards reaching a settlement without recourse to arbitration, the membership supports the decision of the Executive to accept the recommendation from the Negotiation Committee to initiate the arbitration process.

b. Health and Safety (Bougherara)

- The Joint Health and Safety Committee met on September 23 2020. They discussed the RFA's request for an external audit of Ryerson's Covid Readiness strategy and procedures. They had deemed an audit to be unnecessary because no specific problem or threat had been identified, and the University's micro-website addressed all of the RFA's concerns. The HR Representative on the JHSC suggested a separate meeting with the RFA to walk the RFA Executive through the website. It was agreed that habibia would invite the HR rep and the EHS representative and the co-chairpersons of the JHSC to meet with the Executive as soon as possible.
- Discussion took place of Ryerson's response protocol for the management of Covid 19, and it was noted that it aligned fairly closely with the city and provincial guidelines.
- It was reported that the JHSC had received notification on October 1 that an individual on campus had tested positive for Covid 19. An investigation had been conducted by EHS, deep cleaning had taken place out of an abundance of caution; there was no risk to other community members; all employees in the same building as the affected individual were notified. The assessed risk was low, and there had been no need to inform the Ministry of Labour as it was not an occupational health and safety issue.
- The executive committee passed the following motion:
"Be it resolved that the Executive of the RFA expects of the Administration and the Ryerson Joint Health and Safety Committee that all faculty and staff will be informed of any positive Covid test of any community member who has been on campus within 14 days of the test, and in the case of an employee, the building and floor on which that faculty member is employed.

In addition, on a daily basis, faculty and staff should be informed of any such positive tests within the prior 14 day period.

The RFA Executive strongly recommends that the Administration share this information with the student community as well.”

The President was instructed to send a notice of the above resolution to the Vice Provost Faculty Affairs, and to the Co-Chairs of the Joint Health and Safety Committee.

c. Professional Affairs (Berman)

- It was announced that the Professional Affairs Committee had selected Maureen Reed as the recipient of the 2020 RFA Ryersonian of the Year Award.
- It was announced that the Professional Affairs Committee had selected Perry Schneiderman and Diane Brecher as the two recipients of the 2020 RFA Career Achievement Award.
- The orientation for new faculty members is scheduled to take place on October 15 via Zoom.
- The RFA scholarship winners have been announced by the University, and the names of the winner will be shared on the RFA website and in the RFA newsletter.

d. Equity(Pine)

- The deadline for the nomination of the Indigenous Faculty Representative, to the Indigenous Faculty Council is Friday October 09. The elected nominee of the Indigenous Faculty Council will be endorsed by RFA members through their ballot.
- It was agreed on a representative to be approached to serve as the RFA’s representative on the Anti Black Racism Report Implementation Committee (Faculty); it was agreed that the representative would be invited to an RFA Executive meeting.

e. Treasurer (Francescucci)

- The year end audit process has begun, and the report should be complete by Nov 3, in time for distribution to the membership

5. Items For Discussion

- It was fully supported that the responsibility for the RFA server housing salary anomalies data be relocated to the Computer Science Department.
- It was agreed that Dave Mason would serve as Chair of the Elections Committee.
- It was agreed that the RFA would be a signatory on a letter to the Ryerson Students Union supporting the opening of the Good Food Centre

- It was agreed that the RFA Executive would agree to the delay of the search for the chair of the School of Health Services Management until the Winter semester, in the light of the investigation being conducted by the University regarding numerous concerns, potential complaints and complaints in the School of Health Services management; this is notwithstanding the fact that the RFA has no knowledge of the nature of the investigation that is to be conducted, nor the reason that it is being conducted.

6. Adjournment. (1.10 PM) (Bougherera/Pine)