

## RFA Executive Committee

### MINUTES

By Zoom Meeting

**October 20, 2020**

#### ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Yes
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Agnes Paje	Yes

Before the meeting commenced a visit took place from 10.00am - 11.23 am from the co-chairs of the Ryerson Joint Health and Safety Committee (Darrick Heyd, Svilen Stayanov, the EHS member on the JHSC (Amanda Barber), and HR Representative (Carey Barker, and AVP-FMD representative (Glenda Mallon).

The visitors presented the Ryerson Covid 19 Microsite

1. Order/Establishment of Quorum
  - Meeting began with quorum at 11.23 AM
2. Approval of Agenda
  - Motion to adopt Agenda (Bougherara/Mason). Carried
3. Approval of Minutes
  - Motion to approve Minutes from October 06 (Mason/Berman). Carried
4. Matters Arising/Old business
5. Item for Discussion
  - Discussion took place of the visit that had just taken place. It was agreed that faculty members should be informed of the measures that the university was

taking and that the university was coming up short. That view should also be conveyed to the Administration

- It was agreed to let the membership know whenever the RFA Executive was informed by the Joint Health and Safety Committee that a Covid case had been reported on campus.
- The earlier presentation had provided another example of where communication was proving problematic and how the presenters appeared to be talking in a different language. It was pointed out that they seemed to be talking only to staff and not to faculty.

## 6 RFA Officer Reports

### a. President's report (Sakinofsky)

- Reported on the VPFA update meeting that had taken place on October 19 2020
- Reported on working group of faculty members with dependent care obligations, and undertook to arrange a meeting with the VPFA on this topic, accompanied by Rachel Berman

### b. Grievance Chair (Mendoza)

- Update on RFA Grievance 2019.01 - Association Dues Grievance
- Update on RFA Grievance 2020.02 - Toxic Workplace in School of Social Work
- Update on RFA Grievance 2019.08 - Improper Administration of FCS and Teaching Assessments, mediation with Arbitrator Kaplan scheduled for Nov. 03
- Update on RFA Grievance 2020.01- Improper Hire in Law and Business
- Forthcoming grievance on failure to maintain Pay Equity

### c. Equity (Pine)

- Reported that the first meeting of the Intersectional Analysis Committee had taken place
- The following motion was discussed and voted upon:  
BIRT that Cyndy Baskin, as the elected nominee of the Indigenous Faculty Council be appointed to the position of Indigenous Faculty Representative on the RFA Executive, pro tem (i.e. for the time being) and that this be endorsed by the RFA members through their ballot in February 2021, along with the other elections. Her re-appointment would then commence on-cycle in May 2021, and run for two years thereafter. (Mason/Bougherara) Carried Unanimously.
- It was agreed on the representative to be approached to serve as the RFA's representative on the Anti-Black Racism Report Implementation Committee (Faculty)

### d. Vice President Internal (Danziger)

- Reps' Council Scheduled for Thursday October 22
- There is a need to prepare material on by-law changes and electronic voting process by next meeting

- e. Vice President External (Mason)
  - The OCUFA Board met and confirmed the new Executive Director.

7. Adjournment. (1.05 PM)