

RYERSON FACULTY ASSOCIATION

Meeting of Council of Department/School Representatives

November 24, 2020

Zoom Video Conference

MINUTES

Present

Peter Danziger (Chair)
Ian Sakinofsky
André Foucault
Brian Ceh
Dave Mason
Anika Kolowski
Corrine Hart
Shiraz Vally
Beverlee Buzon
Oliver Okafor
Seyed Hashemi
Umberto Berardi
Lynda McCarthy
Mehrunnisa Ali
Yeganneh Bahoo
Alex Ferworm
Daniela Cristini
Khaled Sennah

Sarah Bull
Vadim Geurkov
Nicole Bennett
Kim Bates
Sajad Saeedi
Jim Tam
Ann Ludbrook
Chun-Yip Hon
Tor Oiamo
Evan Cleave
Maureen Reed
Rich Adams
James Pringle
Joey Power
Zhen Lu
Ellen Choi
Dimitrios Latsis

Anna Flaminio
Wei Xu
Kourosh Zareinia
Mucahit Cevik
Marsha Barber
Sandra Juutilainen
Taymoore Balbaa
David Scofield
Janice Rudkowski
Charles Zamaria
Susan Preston
Dawn Onishenko
Jacqui Gingras
Michael Bergmann
Chris De Sousa
Miranda Campbell
Jesse Tanguay

Regrets

Ndeye Ba
Chil-Hung Cheng
Madhi Rohanizad
Niushan Gao
Val Lem
Michael Milona

Laleh Samarbakhsh
Madhi Roghanizad
Lev Kirischian
Alexandra Mogyoros
Izabella Pruska-Oldenhof
Matthew Philp

Hossein Zolfagharina
Marusya Bociurkiw
Abbas Keramati
Antonie Panaïoti
Tisha Ornstein

Staff

Stacy Stanley

Minutes

1. Order/Establishment of Quorum

Meeting began at 4:10 p.m.

2. Approval of Agenda (Reed/Adams) - Adopted.

3. Approval of minutes from October 22, 2020 (Hashemi/Reed) - Adopted.

4. Items from the floor

- Discussion on challenges with teaching during the COVID-19 pandemic such as:
 - Expenses
 - Teaching Assistants
 - Student experience
 - Difficulties planning for winter term
 - Workload/Class sizes
- Members are encouraged to tell Deans (through department Chairs) what they require to be able to teach effectively

5. Negotiations Update – Brain Ceh

- Mediator/Arbitrator will be William Kaplan.
- Mediation will begin at the end of January 2021 and the arbitration will follow.

6. Associate Members Dues Deduction Grievance

- The University was not paying the correct dues for RFA Associate Members. The RFA filed a grievance and won.
- The arbitrator also ruled that it is not compulsory to become an associate member. Going forward Deans, Associate Deans etc. have the option to not be an associate member and not pay dues. However, in that case they would not be covered by the collective agreement and would thus lose the right of return to regular teaching faculty.

7. Pension Grievance

- The Administration has sent a notice informing faculty that they will be unilaterally increasing the pension contribution beginning in January 2021. Members will notice additional money removed from their pay checks due to the increase.
- The RFA does not believe that the Administration has the right to do this arbitrarily and that changes to pension rates must be negotiated. The RFA has filed a grievance on this issue.

8. Navitas

- Navitas is a private company which recruits and trains international students.
- Ryerson University is entering into an arrangement with Navitas to create the Ryerson University International College which will be on the Ryerson University's campus.
- Ryerson University will provide the instructors.
- The RFA's position is that this is a Ryerson program and should be bargaining unit work.

9. University of Canada, Egypt

- Discussion on University of Canada, Egypt and Ryerson's participation in it.

10. Adjournment

Meeting ended at 6:01 p.m.

Next meeting: Zoom meeting on **January 18, 2021** from 4 p.m. to 6 p.m.