

# RYERSON FACULTY ASSOCIATION

## Meeting of Council of Department/School Representatives

October 22, 2020

Zoom Video Conference

### MINUTES

#### Present

Peter Danziger (Chair)  
Ian Sakinofsky  
André Foucault  
Brian Ceh  
Dave Mason  
Corrine Hart  
Cyndy Baskin  
Diane Pirner  
Oliver Okafor  
Seyed Hashemi  
Umberto Berardi  
Lynda McCarthy  
Mehrunnisa Ali  
Yeganneh Bahoo  
Alex Ferworm  
Daniela Cristini  
Miranda Campbell  
Anna Flaminio  
Marsha Barber

Richard Chisik  
Vadim Geurkov  
Colleen Derkatch  
Kim Bates  
Ndeye Ba  
Ann Ludbrook  
Val Lem  
Tor Oiamo  
Evan Cleave  
Hossein Zolfagharina  
Rich Adams  
James Pringle  
Joey Power  
Zhen Lu  
Ellen Choi  
Dimitrios Latsis  
Abbas Keramati  
Taymoore Balbaa  
Anika Kolowski

Matthew Philp  
Wei Xu  
Kourosh Zareinia  
Mucahit Cevik  
Sajad Saeedi  
Chun-Yip Hon  
Michael Milona  
Jesse Tanguay  
Tisha Ornstein  
Maureen Reed  
David Scofield  
Janice Rudkowski  
Charles Zamaria  
Susan Preston  
Dawn Onishenko  
Jacqui Gingras  
Michael Bergmann  
Chris De Sousa  
Abbas Keramati

#### Regrets

Beverlee Buzon  
Chil-Hung Cheng  
Madhi Rohanizad  
Niushan Gao  
Sarah Bull

Laleh Samarbakhsh  
Madhi Roghanizad  
Lev Kirischian  
Alexandra Mogyoros  
Izabella Pruska-Oldenhof

Nicole Bennett  
Marusya Bociurkiw  
Jean Tsai  
Antonie Panaïoti

#### Staff

Stacy Stanley

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## Minutes

### 1. Order/Establishment of Quorum

Meeting began at 4:10 p.m.

### 2. Approval of Agenda (Barber/Adams) - Adopted.

### 3. Approval of minutes from August 27, 2020 (Hashemi/Scofield) - Adopted.

### 4. Negotiations Update – Brain Ceh

- B. Ceh gave an update on negotiations.
- RFA and University will be going into arbitration.
- Discussion on arbitration process

### 5. RFA Depend Care Working Group

- Members taking care of children or elderly family members are having a very difficult time working during the pandemic. The Depend Care Working Group is open to everyone who wants to participate in discussions related to dependent care issues.
- The group has a range of suggestions, including
  - More flexibility in scheduling, requiring faculty to state whether their classes are asynchronous or synchronous
  - Co-Teaching (where possible)
  - Fewer Preps
  - More TA support

### 6. Salary Anomalies and Gender Redress Committee

- There is a technical issue with the server. The RFA hopes to have this issue resolved soon.
- The salary anomalies will be for 2 years.

### 7. Intersectional Analysis Gender and Race Joint Committee

- Committee had their first meeting and hopes to have some data soon
- The plan is to get an outside professional consultant to do the analysis. The consultant has provided a formal proposal and the committee will provide more information at a later date.

### 8. Discussion on consent forms and protocols to work on campus

### 9. Discussion on the lack of information provided regarding COVID-19 cases on campus

### 10. Discussion on ACCESS Centre issues

### 11. Adjournment

Meeting ended at 6:00 p.m.

Next meeting: Zoom meeting on **November 24, 2020** from 4 p.m. to 6 p.m.