

RFA Executive Committee
MINUTES
 By Zoom Meeting
May 25, 2021

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Regrets
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Regrets
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Regrets
RFA Indigenous Repr.	Cyndy Baskin	Yes
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.08AM
2. Approval of Agenda
 - Motion to adopt Agenda (Mason/Hart). Carried
3. Approval of Minutes
 - Motion to approve Minutes from May 11 2021(Mason/Bougherara). Carried
4. Matters Arising/Old business
5. RFA Officer Reports
 - a. Grievance Chair (Mendoza)
 - Update on RFA Grievances #2017.05; 2017.06 & 2018.18 relating to Unjust Discipline and Failure to Investigate, in School of Child and Youth Care. The fifth day of arbitration is scheduled for Friday My 28 2021. Further dates are

being scheduled for later in the year. Partial settlement of one of the grievance was arrived at in arbitration, but the grievor has some concerns with that settlement and the RFA needs to clarify matters with the grievor.

- Update on Grievance #2020.12 Unjust Discipline in TRSM. It is believed that the discipline is excessive and the RFA is asking for it to be commensurate with other disciplines.
- Update on Grievance #2021.02 Infringement of Academic Freedom in the School of Fashion. The grievance has been submitted and the RFA is waiting for a meeting to be scheduled.

b. Negotiations (Ceh)

- The final two days of arbitration are scheduled for May 30 & 31. Once an award is issued it will need to be approved by the Provincial Treasury Board.

c. Health and Safety (Bougherara)

- On Wednesday May 19 the Joint Health and Safety Committee (JHSC) held its retreat. The JHSC had submitted a multi-location to include the Brampton campus, but then withdrew the application and went back to a single Health and Safety Committee.
- The JHSC is planning a campaign to increase the exposure of the committee
- The JHSC also spent time addressing confidentiality during Committee meetings, and what can be shared with the Community.
- The JHSC also discussed the issue of ventilation assessments, and whether these assessments included Covid. Guidelines or not.

6. Items for Discussion

a. Department of Accounting – DEC and DHC composition

It was resolved that both the DEC and the DHC should remain at five members each as provided for in the Collective Agreement. A letter is to be written to the VPFA's office indicating that the RFA expects the Collective Agreement to be properly implemented, and stating that the RFA is puzzled as to why the Administration was asking the RFA for committee composition revisions. Where there are enough members in a Department to serve on committees the Administration should not be coming to the RFA to seek reduced size committees.

It was also suggested that a strongly worded letter be sent from the RFA President to the membership, reminding them of their obligation to serve on Committees.

- b. Conditions (environmental and health) Regarding Return to Campus in the Fall 2021; Resumption of RFA COVID Task Force

Ventilation in campus buildings will become a constant concern regardless of the pandemic, and the RFA should continue to press the Administration for information about ventilation, and the mitigations steps that have been undertaken.

Reports have been received of a series of meetings being held to revisit plans for the Fall semester, with renewed attempts to plan for in-person teaching

It was felt that until the Province gives the all-clear and social distancing is not required, there can be no return to in-person classes.

The university may be advised to consider in-person evaluations (at the end of the Fall semester) even if it is not possible to conduct in-person teaching in the Fall semester.

It was also noted that the Ryerson campus footprint may allow less space per student than other universities, particularly with the large number of Ryerson students. This might not allow Ryerson to implement the same strategies as other universities.

2020 RFA COVID Task Force: All of the members of the 2020 RFA COVID Task Force had committed to continue participating in 2021. The first meeting of the second phase of the Task Force is scheduled for May 26 2021.

- c. Use of FCS/SET/SFT in OCUFA Teaching Award Submissions

A report was provided on the status of the discussions with OCUFA on the use of SETS in the OCUFA teaching award process. A meeting had taken place with members of the OCUFA teaching award committee, but the Committee had not been willing to accept the language proposed by the RFA. The matter was going to be raised at the OCUFA Board meeting on Friday May 28 2021.

- d. Discussion of How to Run Large Remote (Virtual) Membership Meetings

Large remote membership meeting requires strong administrative support, with different individuals allocated different roles.

Participants in the Chat should have limited expectations, and an individual should be assigned to monitor the chat. It needs to be made clear to members in advance of the meeting as to how the meeting is going to be run and the role of the Chat.

Donna, Corinne and Jesmen will explore options for improving virtual meetings.

7. Adjournment (12:33 PM)