

RFA Executive Committee
MINUTES
 By Zoom Meeting
June 01, 2021

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Regrets
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Regrets
Secretary	David Naranjit	Regrets
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
RFA Indigenous Repr.	Cyndy Baskin	Regrets
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.16AM
2. Approval of Agenda
 - Motion to adopt Agenda (Mason/Koller). Carried
3. Approval of Minutes
 - Motion to approve Minutes from May 25 2021(Mason/Bougherara). Carried
4. Matters Arising/Old business
5. RFA Officer Reports
 - a. President's Report (Sakinofsky)
 - Reported that the day after the arbitration hearing (during which benefits were amongst the subjects in dispute) the administration unilaterally announced that they would be adding gender affirmation procedures to the benefits administered

through SunLife. It was agreed by the Executive that the terms of the coverage needed to be negotiated with the Administration.

- The Executive was informed of the degree to which the Administration had misrepresented the role and functioning of the Joint Pension Committee during the recently concluded interest arbitration. The need for the RFA's legal counsel to be present at the meetings of the JPC was recognised, and it was agreed that if there was an objection to the RFA's legal counsel being present, the RFA will withdraw their attendance.

b. Grievance Chair (Mendoza)

- Update on RFA Grievances #2017.05; 2017.06 & 2018.18 relating to Unjust Discipline and Failure to Investigate, in School of Child and Youth Care. The parties had proceeded with day 5 of the arbitration of Friday May 28 2021. The RFA will probably require two more days to conclude their presentation. The next available dates are in November. The Administration has indicated that they will be required 7-8 days to present their evidence
- Update on Grievance #2020.04 relating to Unjust Discipline in the School of Child and Youth Care. This is the same grievor as above.
BIRT at the recommendation of the Grievance Committee to submit Grievance #2020.04 to arbitration. (Mendoza/Mason). Carried.
- Update on Grievance #2021.01 Failure to Enforce Violations Under the Acceptable Use of Technology Policy and Provide A Proper Administrative Climate in TRSM.
BIRT at the recommendation of the Grievance Committee to submit Grievance #2021.01 to arbitration. (Hart/Mason). Carried.
- Update on Grievance #2021.02 Infringement of Academic Freedom in the School of Fashion. The grievance is to be presented on Monday June 07 2021
- An update was provided on ongoing discussions with the Administration emerging from the resolution of Grievance #2020.09 Anti-Indigenous, Discriminatory, Unfair and Unreasonable Treatment by Human Rights Services

c. Vice President Internal (Danziger)

A report was provided on the meeting of the Campus Union Coalition on May 29 2021 at which discussion took place about the return to campus in the Fall pressure seems to be being felt from the provincial government and different universities are responding in various ways. Faculty at York university are very unhappy with their Administration's decision. CUPE 3904 expressed concern that a partial return would imply that it would be their members who would be required to be on campus.

A motion was brought to the Coalition by CESAR (renamed CESAX) to change the name of the Coalition, and this was in turn presented to the Executive.

The Executive decided to vote on this motion at the next Executive meeting

on June 15 2021.

It was also noted that there had been a call from the Yellow Head Institute to refer to the University as X University X the name of the University is resolved.

d. Vice-President External (Mason)

A report was provided of the OCUFA (Ontario Confederation of Faculty Associations) Board Meeting of May 28 2021. A description was provided of the Canadian Labour Congress campaign against the use of the CCAA (Companies' Creditors Arrangement Act) and the BIA (Bankruptcy and Insolvency Act) in the case of public institutions. OCUFA is aligned with this campaign.

OCUFA passed a motion endorsing the CAUT censure of the University of Toronto.

OCUFA resolved that the OCUFA Teaching And Academic Librarianship Award (TALA) would not use SETs (student evaluations of teaching) for the assessment of applications for the OCUFA Teaching Awards.

Representatives from the University of Toronto and from York were quite clear that their faculty members did not plan on being back on campus in the Fall.

e. Negotiations (Ceh)

Arbitration hearings have been concluded and the parties are waiting for the Arbitrator to issue an Award.

f. Equity (Pine)

The Indigenous Council is preparing a letter to the President and to the university community on the name of the university, and the removal of the statue. Once the letter is ready the Faculty Association can circulate it for signature.

6. Items for Discussion

- a. Conditions (environmental and health) Regarding Return to Campus in the Fall 2021;
 - Questions exist about the ventilation on campus;

- The Faculty Association should take a leadership position to ensure that there is not return to campus until it is safe for all of the community.

Resumption of RFA COVID Task Force and the 2021 RFA Pandemic Survey

The survey is complete with a 50% response rate, and the preliminary report will be shared with the membership

7. Adjournment (12:59 PM)