

RFA Executive Committee
MINUTES
 By Zoom Meeting
June 29, 2021

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Ian Sakinofsky	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Regrets
Health & Safety Officer	Habiba Bougherara	Yes
Chair, Grievance	Jesmen Mendoza	Yes
Chair Negotiating	Brian Ceh	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
RFA Indigenous Repr.	Cyndy Baskin	Regrets
Member at Large	Corinne Hart	Yes
Member at Large	Donna Koller	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.11AM
2. Approval of Agenda
 - Motion to adopt Agenda (Mason/Berman). Carried
3. Approval of Minutes
 - Motion to approve Minutes from June 01 2021(Mason/Danziger). Carried
4. Matters Arising/Old business
5. Items for Discussion

a. The Return to campus in the Fall 2021 Semester: environmental and health conditions; the scheduling of classes.

The uncertainty surrounding the return to campus in Fall 2021 was discussed. The need for transparency was emphasized, as was the need to advocate for the Joint Health and Safety Committee (JHSC) to take more of a centre stage in ensuring health and safe working conditions during the Pandemic.

The four campus unions have been meeting with some regularity, as has the members of the GTA Inter-University Coalition. Under the leadership of faculty members in U of T's Dalla Lana School of Public Health a "Health and Safety Checklist for University Re-opening" has been prepared. The checklist is to be submitted to the respective administrations of each of the four universities, and they will be asked to comply with it.

With respect to the Fall the Administration should be asked to provide information regarding who is required to be on campus. The VPFA should be approached to issue a statement that faculty members will be able to elect whether they return to campus in the Fall or not. Faculty members are to be advised that they should let the Faculty Association know if they are feeling pressure to return to campus in the Fall

b. Response to discovery of unmarked graves at site of residential school, including approach towards the name of the University.

The University administration has been performative to date, but now they need to demonstrate their commitment. As a community we need to come together and we have to press the Administration to take action immediately with respect to changing the name of the University. A motion seeking urgent action to address the question of the University's name needs to be prepared. This motion is to be submitted to the Senate in the Fall, and steps need to be taken to obtain the support of faculty members for this motion.

c. XFA labour relations staffing needs

A discussion took place of the staffing needs of the XFA and the need for additional staff to support the Labour Relations Officer.

It was agreed to continue the discussion in the Fall semester.

d. Composition of Chair Search Committee in School of Health Services Management (HSM)

Despite the absence of any eligible faculty members in the School of Health Services Management the Executive was unable to agree to the Administration's proposal for a three-person reduced size committee. The general feeling was that this proposal threatened to make a sham of the whole role and appointment of Chairs/Directors, particularly as it is provided for in the Collective Agreement. It was also suggested that this situation does raise questions regarding the nature and definition of such small schools/departments themselves.

e. Terms of secondment of a member to the Council of Ontario Universities (COU).

No objections were raised to the secondment of a faculty member to an Administrative position within the Council of Ontario Universities

7. Adjournment (12:59 PM)