

RYERSON FACULTY ASSOCIATION

Meeting of Council of Department/School Representatives

February 24, 2021

4:00 p.m. to 6:00 p.m.

Zoom Video Conference

MINUTES

Present

Peter Danziger (Chair)
Ian Sakinofsky
André Foucault
Dave Mason
Brian Ceh
Anika Kolowski
Ann Ludbrook
Beverly Buzon
Charles Zamaria
Christopher De Sousa
Colleen Derkatch
Daniela Cristini
David Scofield
Dimitrios Latsis

Evan Cleave
Jacqui Gingras
James Pringle
Janice Rudkowski
Joey Power
Khaled Sennah
Laleh Samarbakhsh
Marsha Barber
Matthew Philip
Michael Bergmann
Michael Milona
Mucahit Cevik
Ndeye Ba
Nicole Bennett

Rich Adams
Richard Chisik
Saber Moradi
Sandra Juutilainen
Seyed M. Hashemi
Susan Preston
Taymoore Balbaa
Tisha Ornstein
Tor Oiamo
Umberto Berardi
Vadim Geurkov
Wei Xu
Yeganeh Bahoo Torudi
Zhen Lu

Regrets

Abbas Keramati
Alexandra Mogyoros
Anna Flaminio
Antonie Panaïoti
Chil-Hung Cheng
Chun-Yip Hon
Dawn Onishenko
Ellen Choi

Hossein Zolfagharina
Izabella Puska-Oldenhof
Kim Bates
Kourosh Zareinia
Lev Kirischian
Lynda McCarthy
Madhi Roghanizad
Marusya Bociurkiw

Maureen Reed
Mehrunnisa A. Ali
Miranda Campbell
Oliver Okafor
Sarah Bull
Val Lem

Staff

Stacy Stanley

Minutes

1. Order/Establishment of Quorum

Meeting began at 4:10 p.m.

2. Approval of Agenda (Barber/Ferworn) - Adopted.

3. Approval of minutes from January 18, 2021 (Ferworn/Latis) - Adopted.

4. Announcements and Updates

- There are three budget consultation townhall meetings. Members are encouraged to attend.
- Update from the President – Ian Sakinofsky
 - Pension Grievance
 - In January 2021 the Administration unilaterally increased the pension contribution. The RFA filed a grievance which was denied and is now in arbitration. The Arbitrator is Matthew Wilson and dates have been set for September and October 2021.
 - Navitas Grievance
 - Ryerson University has entered into an arrangement with Navitas where Ryerson will provide instructors to Navitas to teach Ryerson courses on or adjacent to Ryerson campus. The University is offering these courses through a CUPE II (CE) contract. The RFA believes that this is bargaining unit work. The RFA has filed a grievance on this issue.
 - Faculty Course Surveys
 - Discussions will resume in March 2021 on plans for faculty course surveys going forward.
 - During the COVID-19 pandemic the Administration implemented online surveys for pre-tenured faculty, which is a violation of the arbitration award.

5. Items from the floor

- Discussion on issues members are having with claims through the new \$500 fund. Members would like clarification on what is covered. The RFA will raise this issue with the VPFA.
- Discussion on complications getting teaching assistant (TA) and graduate assistant (GA) support.
- Due to issues caused by the COVID-19 pandemic, some members would like the RFA to request the Administration forgive or postpone repayment of deferred courses for at least one year.
- Discussion on Laurentian University's financial issues.
- Dependent care continues to be an issue. There has been very little response on this topic from the Administration.
- Members discussed mental health challenges while working during the pandemic.

6. Negotiations Update – Brian Ceh

- The second round of mediation will be held February 25 – 28.
- An update will be sent out after the meetings.

7. Adjournment

Meeting ended at 5:55 p.m.

Next meeting: Zoom meeting on **March 25, 2021** from 4 p.m. to 6 p.m.