

## **X\* FACULTY ASSOCIATION**

### **Meeting of Council of Department/School Representatives**

March 24, 2022

4:00 P.M. TO 6:00 P.M.

Zoom Video Conference

### **M I N U T E S**

#### **Present**

Peter Danziger, Chair  
Ian Sakinofsky  
Dave Mason  
Donna Koller

Aziz Guergachi  
Alex Ferworn  
Alexandra Mogyoros  
Alison Skyrme  
Andrea Migone  
Anna Flaminio  
Brian Ceh  
Caron Phinney  
Charles Zamaria  
Chun-Yip Hon  
Daniela Cristini  
David MacKenzie  
David Scofield  
Dawn Onishenko

Diane Pirner  
Gerda Cammaer  
Housne Begum  
Izabella Pruska-Oldenhof  
Jacqui Gingras  
Jamy Li  
Jan Matejovic  
Janella Brady  
Josephine Wong  
Jeremy Shtern  
Jesse Tanguay  
Julie Kellershohn  
Kathleen Wilkie  
Lev Kirischian  
Lorena Escandon  
Marsha Barber  
Marusya Bociurkiw  
Matthew Philp  
Marueen Reed

Michael Baumtrog  
Michael F. Bergmann  
Natalia Lumby  
Ndeye Ba  
Neil Wolff  
Nemoy Lewis  
Niushan Gao  
Oliver Okafor  
Peter Fisher  
Saber Moradi  
Sarah Bull  
Seyed Hashemi  
Susan Preston  
Vadim Geurkov  
Yanfei Sun  
Yeganeh Bahoo

#### **Regrets**

Umberto Berardi  
Chil-Hung Cheng  
Khaled Sennah  
Yeganeh Bahoo  
Richard Chisik  
Jennifer Burwell

Hossein Zolfagharina  
Jim Tam  
Taymoore Balbaa  
Ann Ludbrook  
Joyal Miranda  
Sandra Juutilainen

Antonie Panaioti  
Michael Milona  
Opeyemi Akanbi  
Tisha Ornstein  
Janice Rudkowski

#### **Staff**

Agnes Paje

Andre Foucault

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## Minutes

### 1 Order/Establishment of Quorum

- Meeting began at 4:10 p.m.

### 2 Approval of Agenda (Gingras/Hashemi) – Adopted.

### 3 Approval of Minutes of February 19, 2022 (Skryme/Barber) – Adopted.

### 4 Items from the floor

- C. Zamaria (RTA) raised concerns about students reporting COVID symptoms to the central administration. He received a notification from the Administration that a student in his class had tested positive, however to his knowledge at least 22 students had reported COVID systems. A similar report was received from Architecture, classes meet 9 hours a week, out of 94 students 68 students contracted COVID-19 in the past two weeks. Staff and students are not reporting on the app if they have fallen sick. Instructors should be recommending to their students to report this through the App or web page. <https://www.ryerson.ca/covid-19/health-safety-on-campus/reporting-cases-on-campus/faculty-staff-visitor-covid-19-reporting/>
- D. Mason suggested that Instructors send an email to Environmental Health and Safety (ehs@ryerson.ca). XFA should consider what can be done in the fall.

- A. Ferworn suggested that at the end of the term of a president the XFA do a survey of their performance. The results could then be read into minutes of Senate. This will be brought up to the Executive. He said that this would be just to keep a record on how the leader worked out during their term. This will be reported to the Executive at its next Meeting.

### 5 Notices and Updates

#### 2022-2023 University Budget

- The University has held three Townhall Meetings. These meetings are tightly controlled. As usual, they overestimate costs and underestimate revenues, justifying a 2% shortfall. Members are encouraged to push back on cuts and not to do the Administration's work for them.
- I. Pruska-Oldenhof asked about the present XFA to CUPE FTE ratio. It was noted that the contractual provision tends to be very inaccurate, understating the role of CUPE, also it is calculated at the University level, not the departmental level.

#### Support Ukraine Group

- M. Bociurkiw reported on the crisis confronting people in Ukraine. A working group has been set up. An email will be sent after this meeting.

### 7 PAC Report

- J. Gingras reported that the committee needs to hear back from the Reps' Council regarding priorities. Currently the focus is the upcoming provincial election. D. Mason suggested that the PAC could work with OCUFA on the Provincial Election.
- The XFA now has a Twitter account @x\_fac\_assoc.
- Consideration should be given to developing a more seamless process for communication between the Reps and the Executive.
- The question of a Communication Officer was raised, the Executive HR Committee is considering this position. The PAC was invited to come up with a job description.

#### 8 Salary Anomalies & Intersectional Analysis Committee

- Salary increases are limited to 1% until the next Collective Agreement is negotiated.
- Anomalies are behind and we will be reviewing a few years together so that it can be brought up to date. This will be done for both gender anomalies and non-gender anomalies. There is approximately \$800,000.00 in the pool.
- The Intersectional Analysis Committee has met and a consultant is in the process of producing a report. There is no timeline for the consultant to have the final report.

#### 9 Adjournment 6:00 p.m.

Next meeting: Zoom meeting on April 7, 2022 from 4 p.m. to 6 p.m.

**“\* The X is out of respect for those who are campaigning for Ryerson University to change its name.”**