

RFA Executive Committee
MINUTES
 By Zoom Meeting
October 11, 2022

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Regrets
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	No
Health & Safety Officer	Habiba Bougherara	Regrets
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Regrets
RFA Indigenous Repr.	Vacant	N/A
Member at Large	Alex Ferworn	Yes
Member at Large	Susan Silver	Regrets
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.15AM

2. Approval of Agenda
 - Motion to adopt Agenda (Hart/Danziger). Carried.

3. Approval of Minutes
 - Motion to approve Minutes from October 3, 2022 (Ferworn/Francescucci). Carried.

4. Matters Arising/Old business
 - i. Determination of Signing Officers for Association, Chair of Election for the Association and Pension Representatives
 1. Signing Officers are currently the Treasurer, the President and the Chair, Negotiations. Moved to retain the same Executives as signing officers (Francescucci/Danziger). Carried

2. Discussion amongst the Executive who ought to be the next Chair of Election occurred. Agreed to ask our VP, External to serve and tabled to the next Executive meeting.
 3. In light of the recent arbitration award regarding our Pension, and how the purpose of the Pension Committee has not been confirmed by the various stakeholders, no pension representatives needed to be selected at this time and the selection of pension representatives would be tabled to a future Executive meeting once the purpose of the Committee has been confirmed.
- ii. New Logo and design following renaming
 1. The Executive discussed the need to have a new logo following the renaming. Agreed to communicate to members during the renaming process that a design competition would be forthcoming.
 - iii. Budgets in FCS
 1. Members of the Executive discussed how budgets have not been made available to Schools/Departments within the FCS. It was reported that the Creative School also had not received their budgets. Additionally, TRSM and the FoS experienced delays and just received their budgets.
 2. Observations have been made on how Schools/Departments, particularly in FCS, have been financially starved and created disenchantment amongst our members
 3. Suggestions were made to bring this up to the Provost by reinstating meetings between the Association and the Provost.
 - iv. Indigenous Members' response to recent announcement of Leadership Change regarding the Provost, the VPFA, and the Special Advisor to the President, Equity, Diversity, Inclusion and Decolonization (EDID) Curriculum
 1. Tabled to the next meeting
 - v. Support for the People of Iran
 1. Request has been made for the Association to express solidarity with the People of Iran, and the movement that has occurred. Discussion centred on consulting with CAUT and OCUFA on their position on the matter. Will ask VP, External to investigate and report back.
5. Duties - General
- None
6. XFA Officer Reports
- a. President's report (Mendoza)

- i. Retainer Agreement with our Legal Counsel
 - 1. A recent meeting with our legal counsel on the need to sign a new retainer agreement was conveyed to the Executive. At that meeting, it was expressed to our legal counsel about the current concerns of the Executive about growing legal costs and practices. Legal Counsel suggested new rates and assistance on using different lawyers.
 - 2. The Executive requested that the proposed rates of our Legal Counsel be shared at the next Executive meeting for continued discussion.
 - ii. Recent Senate Meeting
 - 1. Training would occur in January of 2023 in light of new Policy 159 provisions. The Executive flagged how such trainings would not be enough and that the updated policy would incur more investigations and grievances, rather than properly resourcing Academic Accommodations Support.
- b. Treasurer (Francescucci)
- i. The year-end variance reports were reviewed. Within the General Ops, the expenses were lower than planned because of the Association continuing to work remotely. The surplus in General Ops was transferred to the Defence Fund.
 - ii. With respect to the Defence Fund, it collected more than planned because of an increase in mill rates being triggered. Defence Fund spending increased because of continued expenses in grievances, recent printing of the Collective Agreement, and higher than usual number of donations being made to striking Faculty Associations.
 - iii. With respect to the Reserve Fund, little spending has occurred and interest has accumulated.
- c. Grievances (Hart)
- i. Tabled to Next Meeting.
- d. Vice President Internal (Danziger)
- i. Tabled to Next Meeting.
- e. Vice President External (Mason)
- i. None.
- f. Negotiating (Sakinofsky)
- i. Tabled to Next Meeting.

- g. Health & Safety (Bougherara)
 - i. None.
 - h. Secretary (Naranjit)
 - i. None.
 - i. Equity (Pine)
 - i. None.
 - j. Professional Affairs (Berman)
 - i. New Faculty Orientation being held virtually on October 20, 2022 from noon to 1:30pm. Call made for other Executive to attend, schedule permitting.
7. Items for Discussion (Table to the Next Executive Meeting)
- A. Years of Service (Special University Event)
 - B. Possible REB Concerns
8. New Business
- a. None
9. Adjournment

Motion to adjourn (Francescucci/Danziger). Carried at 12:03pm