

X FACULTY ASSOCIATION
GENERAL MEETING
May 9, 2022 – 12:00 p.m.
Zoom Video Conference
M I N U T E S

The meeting was called to order at 12:05 p.m.

Meeting Chair Donna Koller opened the meeting, welcomed attendees and provided information on how the meeting would run.

Meeting Co-Chair Rachel Berman read the Land Acknowledgement.

1. President's Opening Remarks – Ian Sakinofsky

Ian thanked XFA members for the honour of allowing him to serve as President. Ian also thanked Executive members, Committee members, Staff, and Sophie Quigley for their contributions.

Ian discussed the hard work of members to provide quality education during the pandemic and critiqued the Administration's misplaced priorities and lack of support of Faculty. He noted their indifference and disregard for collective bargaining, the collective agreement and collegial governance.

He commented that even though the last two years had been remote the Faculty Association had been brought into action more often than ever before. He said that, as the university's Administration continues to become more corporate in nature, faculty members will need their Faculty Association more and more in order to protect standards and values that are important to them.

2. Previous Minutes – December 2022 General Meeting

BIRT – Minutes of the December 2022 meeting be approved as circulated (Francescucci/Danziger) – CARRIED

3. Sue Wurtele, President of OCUFA addresses the meeting.

Sue congratulated Jesmen Mendoza for his new role as XFA president and noted his work as OCUFA grievance Chair. Sue thanked Ian Sakinofsky for serving as XFA president and noted his long-term dedication to the work of OCUFA.

Sue discussed OCUFA's commitment to Equity, Diversity, Inclusion and Reconciliation and how OCUFA is examining and improving this work. Sue noted that OCUFA continues to work on contract faculty issues and highlighted the precarious nature of their work. Sue discussed Bill 124 and how OCUFA is working with the Ontario Federation of Labour on a legal challenge. Sue pointed out how the Ford Tories continue to underfund Post-Secondary education. Sue

discussed the crisis at Laurentian University and the initiatives to address this. Sue warned of the shift towards corporate governance over collegial governance at universities. Sue critiqued the provincial budget and closed with OCUFA'S priorities during the provincial election

4. XFA Awards

Ian Sakinofsky presented the 2022 XFA awards. The XFA congratulates the following recipients:

Career Achievement – John Shields, Politics and Public Administration.

Distinguished Service – Anne Marie Singh, Criminology.

5. Treasurer's Report

Anthony Francescucci presented the Proposed Budgets – Operating, Defence and Reserved Funds 2022/2023

Motions:

- a) **BIRT** Executive recommends the membership approval of the 2022-2023 Budget as presented by the Treasurer. (Shields/Barber) – CARRIED
- b) **BIRT** any surplus above \$100,000 in the operating budget for the 2021-2022 fiscal year be transferred to the Defence Fund at the end of that fiscal year. (Bougherara/Sapra) - CARRIED
- c) **BIRT** the accounting firm of McCann & Roque be re-appointed as RFA external auditors for the fiscal year 2021-2022. (Shields/Farnum) – CARRIED

6. XFA President

Cecile Farnum and Andre Foucault thanked Ian Sakinofsky and spoke about his immense contributions to the XFA during his presidency.

Ian Sakinofsky warmly welcomed Jesmen Mendoza into the role who graciously accepted the position and spoke to his new role as president.

7. Committee Chairs' And Officers' Reports

Reports are included in [“FACULTY NEWS LINK” – Spring 2022, Vol 37, No. 2](#)

8. XFA Executive and Standing Committees

A list of XFA Executive and Standing Committees was attached to the agenda

9. New Business

Ian Sakinofsky discussed the following with the membership:

A. Opening of the Salary Anomalies process.

B. Pension arbitration outcome, and the reimbursement to faculty of excess pension contributions that had been unilaterally and improperly deducted from their salaries.

C. Concerns about Policy 159 (Student Accommodations) revisions, and the challenges that these were likely to present in their implementation, due to excessive and inappropriate expectations of faculty members, and due to threats to pedagogic integrity.

D. Process of renaming the XFA

10. Adjournment

The meeting was adjourned at 2:04 p.m.