

X* FACULTY ASSOCIATION

Meeting of Council of Department/School Representatives

April 7, 2022

4:00 P.M. TO 6:00 P.M.

Zoom Video Conference

MINUTES

Present

Peter Danziger, Chair
Corinne Hart
Donna Koller
Ian Sakinofsky
Jesmen Mendoza
Rachel Berman

Alexander Ferworn
Andrea Migone
Ann Ludbrook
Aziz Guergachi
Brian Ceh
Caron Phinney
Charles Zamaria
Daniella Cristini

David MacKenzie
Dawn Onishenko
Gerda Cammaer
Housne Begum
Izabella Pruska-Oldenhof
Jacqui Gingras
Jan Matejovic
Janelle Brady
Janice Rudkowski
Jennifer Burwell
Jesse Tanguay
Joyal Miranda
Julie Kellershohn
Kathleen Wilkie
Marsha Barber

Matthew Philp
Maureen Reed
Natalia Lumby
Neil Wolff
Opeyemi Akanbi
Peter Fisher
Richard Chisik
Saber Moradi
Seyed Mohammad Hashemi
Susan Preston
Umberto Berardi
Vadim Geurkov
Yanfei Sun
Yeganeh Bahoo Torudi

Regrets

Oliver Okafor
Chil-Hung Cheng
Khaled Sennah
Anna Flaminio
Lev Kirischian
Sarah Bull
Hossein Zolfagharina
Jim Tam
Nemoy Lewis

Taymoore Balbaa
Michael Baumtrog
Alexandra Mogyoros
Alison Skyrme
Niushan Gao
Jamy Li
Diane Pirner
Josephine Wong

Sandra Juutilainen
Chun-Yip Hon
Antonie Panaioti
Michael Milona
Tisha Ornstein
David Scofield
Marusya Bociurkiw
Michael Bergmann

Staff

Andre Foucault

Agnes Paje

Minutes

1. Order/Establishment of Quorum
 - Meeting began at 4:10 p.m.
2. Approval of Agenda (Barber/Gingras) - Adopted.
3. Approval of Minutes March 24, 2022 (Chisik/Gingras) - Adopted.
 - Appreciation and the amount of work to be added to the Minutes
4. Items from the floor

Ukraine – A letter was sent to the President of the University last week, however the letter remains open for signatures. Planning a candlelight Vigil next week April 13 at 7 pm. Reps' Council is encouraging the XFA to write a letter. They are looking for financial support, creating a scholarship fund, and encouraging members to sign the letter and attend the vigil next week. There is no response from the President.

There was discussion of remuneration for UPD and GPD positions. It seemed from the discussion that anecdotally, many are receiving 5K - 6K as well as one or two course releases, possibly depending on the size of the program. This has been an issue in bargaining for many years, but the University has consistently refused to negotiate an Article on this issue.

There was a lengthy discussion of the impact that Covid has on teaching. Students need accommodations, particularly with missing assignments, however policies are not helpful and the accommodation center is understaffed. In particular, officially incompletes must be requested by the student. There were also problems reported with the make-up test center. The University is missing in action, there is no central guidance.

There was a discussion of the LTF position and the exploitative nature of these positions. The association has fought hard to reduce the numbers of LTFs, there currently around 29 LTFs out of 943 members, down from around 70 a few years ago. The problem is that there are not enough tenure stream positions. We would like to see these positions replaced with tenure stream positions.

5. Announcements

The University has announced the removal of masking and vaccination mandates. Policies have been lifted as of May 1, 2022. There was a discussion of the implications of this move, particularly for the Library over the summer.

After the landmark decision around Faculty Course Surveys (FCS), which discredited the FCS the parties continue to work on a new Faculty Course Survey. The new name will be Assessment of Student Experience in a Course (ASEC). In the meantime the old system is being replaced with a five question instrument seeking information about course operations.

Report on a sexual assault on campus, that occurred on March 25. The Association wrote to the Administration with a number of proposals. These included suggesting the need to be more inclusive and communicate more. Keep people informed. We need to know what is going on at our campus. Need a community safety approach. Members discussed the risks they are encountering on campus. The focus of the administration seems to be on reputational risk management.

Professional Affairs Committee & Equity are organizing a webinar on addressing anti black racism in the classroom on April 14, 2022 – 11 am – 1 pm - save the date.

Salary Anomaly Process will be getting underway shortly. Four years of Anomalies funds are to be distributed, both gender and regular.

6. Adjourned at 6:02 p.m.