

Joint TFA Executive Committee
MINUTES
 By Zoom Meeting
May 9, 2023

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	David Naranjit	Regrets
Health & Safety Officer	Habiba Bougherara	Regrets
Health & Safety Officer Elect	Alex Ferworn	Regrets
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
RFA Indigenous Repr.	Vacant	N/A
Member at Large Elect	Jacqui Gingras	Regrets
Member at Large	Susan Silver	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.03AM.

2. Approval of Agenda
 - Motion to adopt Agenda (Mendoza/Mason). Carried.

3. Approval of Minutes
 - Motion to approve Minutes from April 25, 2023 (Mendoza/Mason). Carried.

4. Matters Arising/Old business
 - i. May 2023 AGM
 1. Discussion occurred on how the land acknowledgement could be improved.
 2. After the AGM, members had written to the Executive expressing their disagreement with the notice of motion made during Other Business (see

below) by another member. Members that had written to the Executive believed that the notice of motion was an attack on the Equity Committee.

3. The Executive spoke of how the motion proposed seemed unnecessary and expressed support for the Equity Committee. Time would be taken to discuss this further with the members of the Equity Committee.
- ii. CUPE 233 Settlement
 1. Settlement was ratified by members of CUPE 233 and that they were awaiting for the Board of Governors to ratify the agreement on their side.
 2. Settlement saw improvements in their ability to bargain most elements of the pension plan, along with increases to their salary
 3. CUPE 233 noted that the donations that they received were helpful and doubled their strike pay during their three weeks of job action.
 4. Administration's behaviour during the CUPE 233 indicated their level of disorganization.
- iii. TFA Summer Retreat
 1. No common date found and not all Executives outlined their availability on the poll. Executives that did not fill out the poll were asked to do so.
- iv. Department of Criminology
 1. Some members of the Department have inquired what the Executive believes is the correct course of action to be taken with the elimination or maintenance of a placement for its graduate students.
 2. The Executive reflected and noted that if the modification is minor, it can be dealt with by the Department. If the modification was major it needed to be brought forward to the appropriate Council. The Executive also suggested that the Department follows its policies and bylaws.
 3. The Executive was informed that the Department could not decide if the modification contemplated was indeed major or minor. The Executive suggested that the Deans needed to help facilitate the discussion amongst departmental members, and at minimum provide the Department with support to help decide the nature of the modification proposed.
 4. The above would be communicated back to the members making the inquiry of the Executive.
5. Duties - General
6. XFA Officer Reports
 - a. President's report (Mendoza)
 - i. TFA Strategic Office
 1. TFA-SO met on May 4, 2023 and discussed a draft version of the Terms of Reference (TOR) for the group. The final draft will eventually be presented at a future Executive meeting.

- ii. May 2, 2023 Senate Meeting
 - 1. Committee-as-a-Whole discussion occurred on VP strategy discussing a refresh of the internationalization strategy.
 - 2. TFA brought up issues of international students needing specific support and prevention of predatory practices that recruit international students
 - 3. During the discussion, it was brought up that the Navitas agreement had a review scheduled at the midway point of the 10 year contract. Review of the agreements that the TFA has access to make no reference to such a review.
- iii. CUPE 233 Strike Visits on April 27, 2023 and May 4, 2023
 - 1. Our visits were appreciated and the words expressed at the May 4, 2023 rally were appreciated.

- b. Vice President External (Mason)
 - i. Nothing to report.

- c. Vice President Internal (Danziger)
 - i. Nothing to report but also suggested that extra Executive meetings be scheduled as we are currently in bargaining. Agnes to canvas the Executive schedules and to find two or three dates before the summer hiatus.

- d. Grievances (Hart)
 - i. 2022.08 - Unjust Discipline. Discussion occurred on whether to refer this to arbitration. The Executive suggested obtaining further clarification from our counsel on whether the grievor's credibility mattered in being successful at arbitration, and what exposure could occur if this matter wasn't referred to arbitration.

- e. Negotiating (Sakinofsky)
 - i. Salary Reopener ratification vote was underway.
 - ii. All proposals to the Administration have been tabled other than the salary proposal which was being delayed until the completion of the re-opener ratification.

- f. Professional Affairs (Berman)
 - i. The Executive was reminded that a webinar on Contrapower Harassment was being held today from 2pm to 4pm. This webinar is jointly sponsored by the TFA and UOITFA.

- g. Treasurer (Francescucci)

- i. Tabled to the next meeting.
- h. Equity (Pine)
 - i. Equity Committee is interested in having its own website.
 - ii. A report was provided on the Town Hall on Campus Safety. It was deemed successful. The Town Hall created a dialogue with attendees on better ways of creating a better and safer campus.
 - iii. Mayoralty candidate
 - 1. Tabled to the next meeting.
- i. Health & Safety (Bougherara)
 - i. None made.
- j. Secretary (Naranjit)
 - i. None made.
- 7. Items for Discussion
 - A. Staffing (in camera)
 - a. Table to the next meeting.
 - B. Years of Service (Special University Event)
 - a. Tabled to the next meeting.
- 8. New Business
 - a. None
- 9. Adjournment
 - Adjourned at 1:02pm.