

xTFA Executive Committee
MINUTES
 By Zoom Meeting
May 30, 2023

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Regrets
Vice President External	Dave Mason	Yes
Treasurer	Anthony Francescucci	Yes
Secretary	Vacant	N/A
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
RFA Indigenous Repr.	Vacant	N/A
Member at Large Elect	Jacqui Gingras	Yes
Member at Large	Susan Silver	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.05AM.

2. Approval of Agenda
 - Motion to adopt Agenda (Mendoza/Mason). Carried.

3. Approval of Minutes
 - Motion to approve Minutes from May 9, 2023 (Mendoza/Mason). Carried.

4. Matters Arising/Old business
 - i. Recent Assault of CUPE 3904 Member
 1. Raised with VPFA's office and inquired what interventions were being taken and what was being communicated to the larger campus community. VPFA's office indicated that they would try to obtain an update

- ii. Bill 26 and Sexual Misconduct Policy
 - 1. Provided update on how the Administration has been slow to provide a revised policy required by the legislation. In the most recent meeting with the Administration, they admitted to providing the bare minimum that is required of them.
 - 2. TFA is seeking legal consultation on how to address the guidelines that they have provided for review
 - iii. AAA Policy Review
 - 1. Updated the Executive on how drafts of the policy were provided and that they were currently being reviewed. Feedback would be given sometime in June to the Administration.
 - 2. Discussion occurred on how an information campaign may be needed if the Administration is not agreeable to our feedback.
 - iv. Pilot on Alternative Teaching
 - 1. Discussion occurred on how ultimately the department has control of a course as opposed to a program. The Executive noted that department chairs assign courses and that such assignments are indicative of the Executive's position.
 - 2. This position needs to be made clearer to the Administration, especially with respect to this pilot, the new School of Public Policy and faculty courses, like the ones found in Science and in the Arts & Contemporary Studies program.
 - v. TFA Retreat
 - 1. No weekend in June could accommodate a retreat for all Executives and Staff.
 - 2. Discussion occurred on the need to have a retreat and it was suggested that a fall one-day retreat, within the city, ought to occur instead. Executives would be polled as to their availability this September.
- 5. Duties - General
- 6. XFA Officer Reports
 - a. President's report (Mendoza)
 - i. Update on Member Engagement and Communications Officer Job Posting
 - 1. Posting closed on May 26, 2023. Over 100 applications were received and the Hiring Committee for this position would be conveying before the end of June.
 - b. Equity (Pine)
 - i. Equity Website

1. The Executive was reminded of the Equity Committee's mission to educate the membership and that a website would help fulfil its mission as well be a repository of information developed by the Committee over the last couple of years.
 2. Executive discussed how not only the Equity Committee should have their own page, but other standing committees as well. It was agreed that the Equity Committee should have a website and that this might be assigned to the future Member Engagement and Communications Officer.
- ii. Mayoralty Candidate
 1. Discussion occurred on whether the TFA ought to endorse a candidate. Some discussion occurred on how OCUFA would educate their membership by informing them of what issues were supported by which candidates. In the past, the Political Action Committee would provide this information to the membership. Currently, this Committee is not actively meeting.
- c. Negotiating (Sakinofsky)
- i. It was reported that the salary reopener proposal was ratified by the membership and was awaiting ratification by the Administration's Board of Governors.
 - ii. Compensation proposals were presented and now all proposals have been tabled.
- d. Grievances (Hart)
- i. 2022.08 - Unjust Discipline. **BIRT, that grievance #2022.08 be referred to arbitration. (Hart/Gingras).** Carried
 - ii. 2023.08 - Failure to comply with the Collective Agreement. Schedule to be presented on June 9, 2023
 - iii. 2023.07 - Failure to compensate for work performed. Presented to the Dean on
 - iv. 2023.01 - Failure to protect health and safety. Decision with regards to the investigation will be rendered on June 8, 2023.
- e. Vice President External (Mason)
- i. Laurentian Hardship Fund. **BIRT, that \$4,000 be donated to the Laurentian Hardship Fund. (Mason/Mendoza).** Carried.
 - ii. OCUFA Council being held this weekend.
- f. Vice President Internal (Danziger)
- i. None
- g. Professional Affairs (Berman)

- i. The Contrapower Harassment Webinar was well-attended and those Executive who were able to attend were thanked.
 - h. Treasurer (Francescucci)
 - i. Nothing to report
 - i. Health & Safety (Ferworn)
 - i. JHSC needs to perform workplace safety audits and walkabouts. More committee members are needed and discussion occurred on whether a designate or another Officer was needed. It was suggested that more information be sought on what was being required of the TFA.
 - j. Secretary (Vacant)
 - i. None made.
- 7. Items for Discussion
 - A. Staffing (in camera)
 - a. Table to the next meeting.
 - B. Years of Service (Special University Event)
 - a. Tabled to the next meeting.
- 8. New Business
 - a. None
- 9. Adjournment
 - Adjourned at 1:00pm.