

TFA Executive Committee
MINUTES
 By Zoom Meeting
June 6, 2023

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Regrets
Treasurer	Anthony Francescucci	Yes
Secretary	Vacant	N/A
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
RFA Indigenous Repr.	Vacant	N/A
Member at Large Elect	Jacqui Gingras	Yes
Member at Large	Susan Silver	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Regrets
Staff	Mina Rajabi Paak	Yes
Staff	Agnes Paje	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.09AM.

2. Approval of Agenda
 - Motion to adopt Agenda (Mendoza/Silver). Carried.

3. Approval of Minutes
 - Motion to approve Minutes from May 30, 2023 (Mendoza/Silver). Carried.

4. Matters Arising/Old business
 - i. TFA Retreat
 1. The Executive was encouraged to complete the when2meet poll for the single day retreat to occur at the beginning of the Fall 2023 term.
 - ii. Fall 2023 Executive Committee Meetings

1. Agreed that the occasional in-person meeting would occur for the Fall 2023 term with the majority occurring virtually.
- iii. Spacing Concerns in the Faculty of Arts
1. Members in the Faculty of Arts received an email from the Administration looking for “volunteers” to share office space. Executives discussed how untenured faculty members will feel pressured to volunteer. Executives also discussed how unintended issues in sharing office space would occur (e.g., difficulty maintaining privacy)
 2. The Executive discussed how our members are entitled to space through our Collective Agreement and any discussion of this should occur through Negotiations.
 3. To be raised at an Executive Update Meeting.
- iv. Staffing
1. **BIRT, that this discussion occurs in camera. (Mendoza/Danziger). Carried.**
 2. **BIRT, that this discussion move out of camera. (Mendoza/Danziger). Carried.**
- v. External Chair Search in the Creative School
1. A Search Committee for a Chair in the Creative School resulted in an external search. The Committee is interested in providing the chairship to an external candidate who comes from an institution who does not have an equivalent tenure position. The Administration is proposing that this external candidate for the chairship be provided with an expedited tenure review. The Search Committee noted that this external candidate has been educated within the Canadian system, has experience in leadership, comes from an equity-seeking group, and the external candidate’s current institution’s promotional system is similar to a tenure system at TMU. The Administration also added that the promotional system would essentially be a tenure system if it weren’t for that institution needing to link its employment to visa requirements of the country where the institution is located.
 2. The Executive discussed the proposal put forward by the Administration and noted that the Search Committee is not a collegially based committee (e.g., students are part of its composition), that the expedited tenure review was designed for other purposes and not this situation, and other departments exist where an untenured chair occurs. The Executive spoke of how agreeing to this proposal would undermine the Collective Agreement and that this could be the subject to negotiations at a future round of bargaining, subject to what the Negotiation Committee thinks.
- vi. CUPE Continuing Appointments

1. The Executive discussed concerns in regards to Limits to the LTF and Temporary Instructor Complement in Article 4.6 and will seek clarification from Administration on their understanding of this provision.
5. Duties - General
 6. XFA Officer Reports
 - a. President's report (Mendoza)
 - i. TFA Strategic Office
 1. It was reported to the Executive that the members of the TFA Strategic Office agreed to a terms of reference document that was formed out of recent conversations with the group. The Executive discussed the importance of this Office and the scope of their work. **BIRT, that the Terms of Reference for the TFA Strategic Office be approved (Mendoza/Gingras). Carried**
 - ii. June 2nd meeting with the President
 1. Blue-Ribbon Panel
 - a. Informed President Lachemi that the TFA made a submission. President Lachemi indicated that TMU made a submission.
 - b. In TMU's submission did they discuss the need for investment within the sector and noted that students needed support. President Lachemi also explained that he would circulate the submission after the Panel completed its process of consultation and reporting. President Lachemi noted that he thinks the Panel will release its report in the Fall of 2023.
 2. Safety and Security on Campus
 - a. Informed President Lachemi that members have been asking what plans they have to ensure campus safety for the Fall of 2023.
 - b. President Lachemi noted that there are plans to engage the Community and that there are plans to work with the University's neighbours. President Lachemi had also spoken to Mayorality candidates about safety on transit as well as on our campus, affordable housing and food security for our students.
 - b. Vice President External (Mason)
 - i. OCUFA Council held this past weekend.
 - c. Vice President Internal (Danziger)
 - i. Nothing to report.

- d. Negotiating (Sakinofsky)
 - i. Salary proposals were made to the Administration.
 - ii. A subcommittee of the Board of Governors approved the MOA, regarding the salary reopener, on May 31, 2023.

- e. Grievances (Hart)
 - i. Graduate Program Council in the Department of Criminology - While discussing another issue with a few members in the department, it was discovered that the GPC was improperly constituted, according to bylaws. The Executive agreed that this should be brought up at the next Executive Update Meeting.

- f. Health & Safety (Ferworn)
 - i. The University has not been compliant with his *OHSA* obligations and has not performed any inspections since January of 2023. More individuals were needed to perform these inspections. It was suggested that an alternate JHSC Officer from each workplace union be arranged. The Executive encouraged to obtain more information on what status this extra representative would have on the JHSC and what kind of compensation they would receive.
 - ii. There are plans to generate a new Terms of Reference for the JHSC this summer.

- g. Equity (Pine)
 - i. Nothing to report.

- h. Professional Affairs (Berman)
 - i. Nothing to report.

- i. Treasurer (Francescucci)
 - i. Nothing to report.

- j. Secretary (Vacant)
 - i. None made.

- 7. Items for Discussion
 - a. None

- 8. New Business
 - a. None

- 9. Adjournment

Adjourned at 1:03pm.