

TFA Executive Committee
MINUTES
 By Zoom Meeting
July 4, 2023

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Vacant	N/A
Secretary	Vacant	N/A
Health & Safety Officer	Alex Ferworn	Regrets
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
RFA Indigenous Repr.	Vacant	N/A
Member at Large Elect	Jacqui Gingras	Yes
Member at Large	Susan Silver	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum
 - Meeting began with quorum at 10.05AM.

2. Approval of Agenda
 - Motion to adopt Agenda (Mendoza/Danziger). Carried.

3. Approval of Minutes
 - Motion to approve Minutes from June 6, 2023 (Mendoza/Danziger). Carried.

4. Matters Arising/Old business
 - i. Memorial Service for Agnes Paje on June 30, 2023
 1. The President and the Executive Director of the TFA, Jesmen and André, represented the TFA Executive at the Service and were asked to share a few thoughts in honour of Agnes' memory. Members of the TFA were

also present. The Executive discussed how sudden and tragic Agnes' passing was, and expressed how they would miss her.

2. The Executive was updated and briefed on transition plans emerging since Agnes' death.
- ii. Vacancies on the Executive
 1. The Executive was asked to think, over the summer, of potential members who could be approached to fill the current vacancies on the Executive. The Executive spoke about the skills needed for each vacancy.
- iii. Alternate Pilot Teaching
 1. The Executive was informed how there were discussions with some of our members from the Centre for Excellence in Learning and Teaching where further clarification was needed on the memo issued by the VP-Academic.
 2. It was highlighted how Chairs/Directors were informed of this initiative but the general membership wasn't. It was agreed that a joint statement would be delivered and that such a statement was currently being drafted
 3. It was suggested that this trial teaching pilot be raised at Senate

5. Duties - General

6. XFA Officer Reports

a. Negotiating (Sakinofsky)

- i. Joined by a member of the Negotiating Committee (Nishuan Gao), the Chair provided an update and summary on all the Administration's response to all the proposals tabled by the Negotiating Committee. Administration's expressed little interest in most of the proposals tabled.

b. President's report (Mendoza)

- i. Meeting with Director of Community, Engagement, Strategy and Community Safety on June 29, 2023 and Health & Safety of Campus meeting with VP-Administration on June 23, 2023
 1. Met with the new Director who spoke of how they were promoting a fourth pillar of Emergency services offered by the City of Toronto and Gerstein Centre. It was highlighted how this was originally framed as a partnership, when in actuality it is a promotion of a program by the City. No new initiatives were described and the Director was encouraged by the President that they should be obtaining information in exchange for the University's promotion of this service on our campus
 2. Emphasized to the VP-Administration that plans should be developed in outlining how the University would respond to a critical incident and have an associated communication strategy in place. It was also emphasized

how the Administration should take care to how they communicate risk on campus.

ii. JHSC Effectiveness Report on June 26, 2023

1. The Auditors presented their report to the Presidents of the workplace Unions. It was highlighted how the JHSC was not in compliance with regards to inspections and needed to develop a Terms of Reference. Jesmen highlighted how the report identified how the group climate, cohesiveness and skills were low and that such qualities of a committee would most likely have a difficult time achieving success in a consensus exercise, like developing a terms of reference. The auditors agreed that if they failed to achieve consensus, a facilitator should be hired.

iii. Meeting with Provost on June 9, 2023

1. The Provost identified how she would be organizing consultations on the upcoming Academic Plan. The Provost spoke of how she was interested in hearing the TFA's opinion on the drafting of the next academic plan.
2. The Provost was also informed of the success of the webinar hosted by the Professional Affairs Committee on Academic Contrapower Harassment.

c. Vice President External (Mason)

- i. Dave indicated that he would be forwarding communication to CAUT about the TFA's support against the University of Waterloo attack
- ii. Dave also indicated that he would be forwarding communication to CAUT on our support and donation of \$4,000 to the Laurentian Hardship Fund.

d. Vice President Internal (Danziger)

- i. Nothing to report.

e. Grievances (Hart)

- i. Grievance #2021.06 - Inclusion of Academic Accommodations Facilitator. Grievance Committee recommended to the Executive to refer this grievance to arbitration. **BIRT, Grievance #2021.06 be referred to Arbitration. (Hart/Pine). Carried.**
- ii. Grievance #2023.06 - Undue, Unfair and Arbitrary Delay in the Faculty of Science. This grievance was previously placed in abeyance, but the Administration's response has led the Grievance Committee to recommend to the Executive to refer this grievance to arbitration. **BIRT, Grievance #2023.06 be referred to Arbitration. (Hart/Pine). Carried.**
- iii. Grievance #2023.05 -Undue, Unfair and Arbitrary Delay in the Faculty of Community Services. The Grievance Committee recommended to the Executive

to refer this grievance to arbitration. **BIRT, Grievance #2023.05 be referred to Arbitration. (Hart/Pine). Carried.**

- f. Equity (Pine)
 - i. Content for Equity Committee website being developed.

- g. Professional Affairs (Berman)
 - i. The Executive was notified that in September, there would be a call to renew the Scholarships that the TFA has established.

- h. Health & Safety (Ferworn)
 - i. None

- i. Treasurer (Vacant)
 - i. None

- j. Secretary (Vacant)
 - i. None made.

- 7. Items for Discussion
 - a. None

- 8. New Business
 - a. None

- 9. Adjournment
 - Adjourned at 1:00 pm.