

**TFA Executive Committee**  
**MINUTES**  
 By Zoom Meeting  
July 18, 2023

**ATTENDANCE:**

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Vacant	N/A
Secretary	Vacant	N/A
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Regrets
RFA Indigenous Repr.	Vacant	N/A
Member at Large Elect	Jacqui Gingras	Yes
Member at Large	Susan Silver	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Regrets
Staff	Mina Rajabi Paak	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum
  - Meeting began with quorum at 10.03AM.
  
2. Approval of Agenda
  - Motion to adopt Agenda (Mendoza/Danziger). Carried.
  
3. Approval of Minutes
  - Motion to approve Minutes from July 6, 2023 (Mendoza/Danziger). Carried.
  
4. Matters Arising/Old business
  - i. None
  
5. Duties - General

## 6. XFA Officer Reports

### a. Negotiating (Sakinofsky)

- i. Applied for conciliation and Erinn White was appointed. The Negotiations Committee is currently waiting for dates.

### b. President's report (Mendoza)

#### i. Meeting with President Lachemi on July 7, 2023

##### 1. Discussed the conveyance of 277 Victoria Street and 38 Dundas Street East buildings from the City to the University

- a. The University wanted to be respectful of the tenants and thus indicated that the buildings would not come into the possession of the University until 2025. The delay would allow the current tenants to find alternative locations.
- b. President Lachemi also indicated that there may be plans to consolidate and renovate the two buildings together where academic activities would be the focus of both buildings. There is also a consideration being made on how these buildings would also serve as a gateway to the University at large
- c. President Lachemi also highlighted how there are investigations underway at utilizing the parking garage over the bookstore and converting that into space for the University.

##### 2. Safety and Security on Campus

- a. In light of recent events at the University of Waterloo, discussion on the progress of safety measures being taken on our campus.

#### ii. Untenured Chair Candidate in the Creative School

1. Executive discussed the proposal made by the University to consider a reduced probationary period for a candidate who is being considered for a chairship but comes from an institution where there is no tenure process in place.
2. The Executive decided that they could not accept the proposal as the DHC did not have input into nor have the ability to comment on the search process for a Chair within TRSM. The Executive also raised how the University has been able to find individuals who could be Chair and also possessed tenure.

### c. Vice President External (Mason)

- i. Nothing to report

### d. Vice President Internal (Danziger)

- i. Nothing to report.
- e. Grievances (Hart)
  - i. 2022.03, 2022.02, 2018.17 and HRT0 complaint by a member in TRSM - All matters withdrawn and settled. The grievance involved unjust discipline, a failure to protect, and an arbitrary denial of course overloads by the Administration.
  - ii. 2023.07 - Grievance on the failure of the university to properly compensate for work being performed in FCS. Presented at the VPFA level and subsequently denied.
- f. Equity (Pine)
  - i. None.
- g. Professional Affairs (Berman)
  - i. Memorandum of Understanding with University advancement, regarding TFA Scholarships, will need to be reviewed for the Fall regarding our interest in renewing such awards and/or the creation of new ones.
- h. Health & Safety (Ferworn)
  - i. JHSC is scheduled to meet on July 31, 2023 to start developing the terms of reference for the Committee. Alex to attend and represent the TFA's interests.
- i. Treasurer (Vacant)
  - i. None.
- j. Secretary (Vacant)
  - i. None.
- 7. Items for Discussion
  - a. None
- 8. New Business
  - a. None
- 9. Adjournment
  - Adjourned at 1:00 pm.