

TFA Executive Meeting 2023-11-28
Location – online via Zoom
Minutes

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Vacant	N/A
Secretary	Jacqui Gingras	Yes
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes
Chair, Equity Issues	Lila Pine	Yes
TFA Indigenous Repr.	Jennifer Komorowski	Yes
Member at Large Elect	Vacant	N/A
Member at Large	Susan Silver	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

- 1) Order/Establishment of Quorum
Meeting began with a quorum at 10:06 AM.
- 2) Approval of Agenda
Motion to adopt [agenda](#) (Mendoza/Silver). Carried.
- 3) Approval of Minutes
Motion to approve [minutes](#) from the last meeting (Mendoza/Silver). Carried.
- 4) Matters Arising/Old Business
 - a) Executive Appointment of Jacqui Gingras as Secretary on November 19, 2023
This will need to be confirmed by the membership in February.

- b) Response to Jewish Faculty
Discussed the possibility of a minority report as an addendum to the newsletter.
Discussed how communication to members should happen going forward at the Executive Retreat.
- c) AGM scheduled for December 5, 2023
Package sent to members. Ferworn to Chair and Gingras to offer Land Acknowledgement.
- d) Retiree Plan and Processing Fees
Discussion options for post-retirement spending account. Savings incurred with a switch from Green Shield. Discussion of the differences between Claims Secure and Green Shield.

BIRT that the executive approves the change of provider for post-retirement health care spending account from Green Shield to Claims Secure (Danziger/Mason). Carried.

- e) Retirees serving on the Services Committee
Bylaws indicate that members must be TFA members. Discussion about how to engage retirees in other ways and not on committees, such as social events or a retirees association.
- f) Independent, external review of Law students
Discussion about the Executive role in this process. CAUT and all-campus union coalition are considering a statement. The joint statement from the all-campus union coalition will be circulated with the TFA Executive when it is drafted.
Mendoza to communicate with CAUT.
- g) Request for Proactive Protection of a member's Academic Freedom at TMU
Decision to have a Labour Relations representative to meet with the concerned member and discuss next steps and requests from the member
- h) SVP Review

Mendoza and Hart met with the two managers of the SVP review to present feedback about the policy. The second step (of three) of the review process will occur in January. Suggestion that draft should be presented to the Executive well in advance of deadlines.

Annual SV report has now been distributed as per Board of Governors [minutes](#) dated Nov. 28, 2023

- i) Naming Policy
Discussions continue with a motion to be presented at the next Senate meeting.
- j) Workers' Bowl
Raised a record amount this year and that this was the first time the TFA participated.

5) TFA Officer Report

- a) Grievances (Hart) (deferred)
 - 2023.09 - Unfair Procedure, Bias and Conflict of Interest
- b) Negotiating (Sakinofsky) (deferred)
 - General Membership Meeting on November 2, 2023
- c) Professional Affairs (Berman) (deferred)
- d) Health & Safety (Ferworn) (deferred)
 - JHSC development of TOR
- e) Treasurer (Vacant)
 - Audit for 2022-2023
- f) Secretary (Gingras)
- g) Presidents' report (Mendoza) (deferred)
 - January 2024 retreat
 - Rescheduling of December 12 Executive Meeting and December 13th Executive Holiday dinner
- h) Vice President External (Mason) (deferred)
 - CAUT Council (November 24 and 25, 2023)
- i) Vice President Internal (Danziger) (deferred)
 - Rep's Council request to review the relationship between the Executive and its standing committees, and how it communicates to the membership
- j) Equity (Pine) (deferred)

6) Items For Discussion

7) New Business

8) Adjournment Motion to adjourn at 12:58 pm (Mendoza/Danzinger). Carried.