

TFA Executive Meeting 2023-12-13
Location – in-person (ILLC) and online via Zoom
Minutes

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Vacant	N/A
Secretary	Jacqui Gingras	Yes (online)
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Yes (online)
Chair, Equity Issues	Lila Pine	Yes (online)
TFA Indigenous Repr.	Jennifer Komorowski	Yes
Member at Large Elect	Vacant	N/A
Member at Large	Susan Silver	Yes (online)
Staff	André Foucault	Yes (online)
Staff	Shiraz Valley	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

- 1) Order/Establishment of Quorum
Meeting began with a quorum at 3:26 pm EST.
- 2) Approval of Agenda
Motion to adopt [agenda](#) (Mendoza/Silver). Carried.
- 3) Approval of Minutes
Motion to approve [minutes](#) from the last meeting (Mendoza/Silver). Carried.
- 4) Matters Arising/Old Business
 - a) AGM held on December 5, 2023

Thank you to everyone who helped the AGM proceed smoothly. If we continue to have zoom-AGM, we could consider pre-registration. Suggestion to perhaps have zoom-AGM in December (auditor's report) and in-person (Annual) GM (budget) in Spring. Additionally, hybrid is an option to consider.

b) Independent, external review of LASL students

i) Joint Statement by the TMU All-Union Coalition

Bush reported on the status of the [statement](#). TMSU, TMGSU, and TMAPS are planning on endorsing the statement, CUPE 233 will endorse it if the TFA endorses. OPSEU is unknown. The only union that is not taking a position is CUPE 3904. Timeline for publication is unknown. Suggestion that the release of the statement should be associated with a press conference and share with President, Board in advance along with sending it to our respective memberships. Suggestion to ask to have this item placed on the Board agenda.

BIRT the Executive endorses the joint statement from the TMU All-Union Coalition. (Mendoza/Pine) Carried.

[Letter](#) from Centre for Free Expression to Cdn Univ and College Presidents

ii) Critique of TOR by CAUT ([see attached #1](#))

Pine, Mendoza, and Berman attended a meeting with David Robinson. Follow up by Mendoza.

c) SVP Review

Awaiting language on proposed policy at least two weeks in advance of meeting date with co-chairs. Plan to re-engage TMU All-Union Coalition about this policy review.

d) Social Media Policy Consultations

Admin asking for feedback by Dec. 22. Communication shared with members about potential feedback. Extension will be sought. Point of consideration at upcoming department meetings.

e) Naming Policy

Passed at Senate.

f) SHC consultation

Law School hiring committee seeks consultation with department colleagues regarding job applicants, which is a breach of CA. Junior (pre-tenured) law school faculty describe not having any voice in this process. TFA Executive contemplated temporarily increasing the number of pre-tenured faculty members included in the Law School Hiring Committee, and having the Dean removed as a member of the hiring committee and noted that these suggestions are part of the TFA bargaining proposal during the current round of negotiations.

5) TFA Officer Report

a) Grievances (Hart)

BIRT grievance 2023.10 be moved to arbitration. (Hart/Mason). Carried.

b) Negotiating (Sakinofsky) deferred

- General Membership Meeting on November 2, 2023

c) Professional Affairs (Berman) deferred

d) Health & Safety (Ferworn) deferred

- JHSC development of TOR

e) Treasurer (Vacant)

f) Secretary (Gingras) deferred

g) Presidents' report (Mendoza) deferred

- January 2024 retreat
- Emergency Management Protocol and Planning

h) Vice President External (Mason) deferred

- CAUT Council (November 24 and 25, 2023)

i) Vice President Internal (Danziger) deferred

- Rep's Council request to review the relationship between the Executive and its standing committees, and how it communicates to the membership

j) Equity (Pine) deferred

k) Indigenous Council (Komorowski) deferred

6. Items For Discussion

7. New Business

- Senator by-election for the Faculty of Arts deferred

8. Adjournment

Motion to adjourn at 5:05 pm (Mason/Ferworn). Carried.