

TFA Executive Meeting 2024-02-13
Location – online via Zoom
Minutes

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Vacant	N/A
Secretary	Jacqui Gingras	Yes
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Regrets
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	No
Chair, Equity Issues	Lila Pine	Yes
TFA Indigenous Repr.	Jennifer Komorowski	Yes
Member at Large Elect	Anne-Marie Singh	Yes
Member at Large	Susan Silver	Regrets
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum

Meeting began with a quorum at 10:05 am EST.

2. Approval of Agenda

Motion to adopt [agenda](#) (Mendoza/Pine). Carried.

3. Approval of Minutes

Motion to approve [minutes](#) from the last meeting (Mendoza/Pine). Carried.

4. Matters Arising/Old Business

- a. There was a request for staff input on any policy that is developed in camera
- b. Complaints Policy (in camera)
 - i. Moved to go in camera (Mendoza/Pine). Carried
 - ii. Moved to go out of in camera (Mendoza/Pine). Carried.
- c. Update on the [Joint Statement by the TMU All Union Coalition](#) and TMU Law Students [article](#) in the Star
 - i. OCUFA received response from Lachemi -
 - ii. OCUFA most effective before letters
 - iii. Jesmen to ask Lachemi about open letter from the MPs, which was apparently in the Star
 - iv. Vally provided update on Law School faculty complaint and resulting threat assessment by campus security. Pine asked if members should sit in on this member's class for "protection."
 - v. There is no racial violence policy that permits "accommodations" for those who are experiencing racism in a similar way that a policy exists for sexual violence
 - vi. Bush updated the executive on the TMU All-Union Coalition; has sent multiple emails seeking further information, but has not received any response. Specifically, the TMAPS comms person said they would be following up with university media. Meetings now happening Tuesday, Feb. 20. Bush suggested that we take over contacting campus media. TMSU and the Law School student union are both playing a more passive role
- d. Taras' December Letter to Administration
 - i. Taras is indeed acting as an administrator
 - ii. Executive has been asked by the VPFA to issue the concern in writing and then the executive would review the VPFA's response
 - iii. Mason suggested a policy grievance should be filed
- e. Statements and Positions
 - i. Use of TFA Executive listserv
 - 1. What is the strategy about these emails?
 - 2. Gingras shared her strategy

3. Sakinofsky indicated that in cases where matters are time sensitive, and warrant discussion by the Executive a special meeting should be called. Mason indicated that we have used email in the past. Mendoza pointed out under limited circumstances.
 4. Special meeting to discuss the motion (drafted by Gingras and Mason) scheduled for Tuesday, Feb. 20, from 10-11:30 am EST. Agenda to be provided ASAP
 - ii. Email entitled "Request of all Cdn Faculty Associations"
 1. deferred
 - iii. Email entitled "Dias event on Friday"
 1. deferred
 - iv. Email entitled "Bringing to your attention-Antisemitism in the Current Moment: Critical Views from the Jewish Faculty Network"
 1. deferred
 - f. Sexual Violence Policy Review
 - i. Draft provided.
 - g. Draft Exam Policy (see [attachment #1](#))
 - i. deferred
 - h. Policies [143](#) and [144](#)
 - i. Was granted a week's extension that ends today
 - ii. Concern raised about new definition of SRC and new process around indirect costs that should come from PERF
5. TFA Officer Report
- a) Presidents' report (Mendoza)
 - Update on Departmental visits - ongoing
 - May 6 for AGM
 - b) Secretary (Gingras)
 - Policy review of Disposal of [RFA Property & Donations](#)
 - c) Vice President External (Mason)

- OCUFA 173rd Board Meeting (see [notes](#) and email entitled “Follow-Up to the OCUFA Board Meeting”)
 - Blue Ribbon Panel - revealing a decrease in student enrolment from 18-24 year olds, but this demographic will increase by about 8% in the coming years
 - MSVU on strike and Executive will send strike support
- d) Vice President Internal (Danziger)
- deferred
- e) Equity (Pine)
- Gingras brought forward a request from a member in Sociology to facilitate a webinar entitled “
- f) Indigenous Council (Komorowski)
- deferred
- g) Grievances (Hart)
- deferred
- h) Negotiating (Sakinofsky)
- deferred
- i) Professional Affairs (Berman)
- Deferred
- j) Health & Safety (Ferworn)
- Email entitled “Proposal for Creating Additional Joint Health and Safety Committees (JHSC)”
- k) Treasurer (Vacant)

6. Items For Discussion

7. New Business

- Senator/Board Elections (deferred)

8. Adjournment

Moved to adjourn meeting at 1:01 pm (Mendoza/Mason). Carried.