

TFA Executive Meeting 2024-02-27
Location – online via Zoom
Minutes

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Dave Mason	Yes
Treasurer	Vacant	N/A
Secretary	Jacqui Gingras	Yes
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Ian Sakinofsky	Yes
Chair, Professional Affairs	Rachel Berman	Regrets
Chair, Equity Issues	Lila Pine	Yes
TFA Indigenous Repr.	Jennifer Komorowski	Yes
Member at Large Elect	Anne-Marie Singh	Regrets
Member at Large	Susan Silver	Yes
Staff	André Foucault	Yes
Staff	Shiraz Valley	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum

Meeting began with a quorum at 10:08 am EST.

2. Approval of Agenda

Motion to adopt [agenda](#) (Mendoza/Komorowski). Carried.

3. Approval of Minutes

Motion to approve [minutes](#) from the last meeting (Mendoza/Komorowski). Carried.

4. Matters Arising/Old Business

- a) Update on the [Joint Statement by the TMU All Union Coalition](#) and TMU Law Students [article](#) in the Star

- i) Komoroski and Mendoza met with Lachemi on Friday, where he mentioned the review will be released by end of semester
 - ii) Mason asked if Lachemi was directed to comment on how a private student email was made public by the Dean, which was anomalous. Mendoza to follow up at next meeting with Lachemi
 - iii) Concerns about the timing of the release and how that will be used to disappear the report and the consequences to the students if any
 - iv) Still no response from the university about the threats made
 - v) Recent article in [Intercept](#) from Joshua about the “crises” in the Law School
- b) Statements and Positions
- i) Feedback on motions passed
 - (1) Some people are upset about the motions passed and will be voting in May
 - (2) Others are thankful. Exec was encouraged to have those who are thankful for the resolutions to communicate that with Mendoza
 - (3) Issue will be raised at Reps tonight
 - (4) An engagement of debate will happen at the GM in May
 - ii) Email entitled “Request of all Cdn Faculty Associations”
 - (1) This letter was not calling for signatories and was just provided for information
 - iii) Email entitled “Dais event on Friday”
 - (1) Since the ED of Dais is not one of our members, we will not take action except to have Mendoza raise it with the VPFA
 - iv) Email entitled “Bringing to your attention-Antisemitism in the Current Moment: Critical Views from the Jewish Faculty Network”
 - (1) Mendoza brought it to Lachemi who said he was planning to respond and that response will appear in TMUToday
 - (2) If that is not forthcoming, Mendoza will revisit with Lachemi

- v) Request from a member in Sociology to facilitate a webinar tentatively entitled “Settler-Colonialism and Genocide in Israeli-Occupied Gaza”

(1) Sponsorship simply looks like the TFA presents the following webinar in advance of the upcoming GM in May

BIRT the TFA executive be the sole sponsors of the upcoming seminar and that the title be revised to be educational and inclusive. (Gingras/Mason). Carried.

Suggested title: Why is there controversy about calling Israel’s actions in Gaza Genocide?” (suggested in the chat during the meeting)

- c) Sexual Violence Policy Review Update

- i) Feedback form is confusing. Send an email if that is easier. Direct feedback by March 1, 2024 to svpreview@torontomu.ca

- d) Draft Exam Policy (see [attachment #1](#))

- i) Executive needs more time to review (2 weeks from today). Mendoza to ask for an extension so that this can be brought forward to the administration

- ii) Here are all the [policies currently under review](#).

- e) Policies [143](#) and [144](#) Update

- f) Provost visits

- i) Iannacito-Provenzano has visited English. The executive could provide departments with a template of comments to bring forward during her visit to suggest that everything is not well

- ii) Suggested topics include: corporatization of TMU, AAA Policy, Internationalization, Lack of time to create Academic Plan, Plan to be more Inclusive of Faculty perspectives v. consultation, Student to Faculty Ratio

- iii) Suggestion to Dave Bush to include a list in the Reps Briefing Notes

2) TFA Officer Report

- a) Presidents’ report (Mendoza)

- Meeting with University President on February 23, 2024

- i. Blue Ribbon Panel (one time only fund coming from province makes it difficult to do planning - to be determined at Budget consultation this week), International Students (each institution will have a 25% cap, which will severely impact some institutions, but TMU is at 10%. Lachemi said he is advocating), and Law School Students (he could have approached the situation a different way instead of taking the review route, but he disagreed), and creation of Indigenous Studies Dept. (Komoroski mentioned recommendation 11 and the creation of a Indigenous faculty department v. a diffusion model suggestion by Simpson, which is not the preference of the Ind. Council. Indigenous Faculty retention is also a concern that was raised)
- Logo Committee
 - i. Three strong proposals, one was selected by the committee, terms being negotiated by committee, logo forthcoming
 - ii. RFP was shared with the individual who designed the previous logo, but no submission was forthcoming
 - iii. Best practices in trade union movement to ask for proposals instead of having a logo competition
- Transition to Claim Secure update
 - i. Cost-saving and beneficial originally, but communication from Green Shield and Claim Secure has deteriorated
 - ii. Craig Mitchell's (Ecklar) advice was sought
 - iii. Communication to retirees in the form of a brochure was suggested
- Reschedule of April 2, 2024 Executive meeting to April 9, 2024
 - i. Will appear in google calendar
- b) Secretary (Gingras)
 - Policy review of Disposal of [RFA Property & Donations](#)
 - Policies will be reviewed in batches of 1-3

- Review policies between meetings, provide your comments as suggestions in the google doc, and the executive will discuss the policies as needed

c) Vice President External (Mason)

- CUPE 3903 Strike at York University

BIRT the TFA executive provide a \$1000 donation to CUPE 3903 (Pine/Gingras). Carried.

d) Vice President Internal (Danziger) - deferred

e) Equity (Pine) - deferred

f) Indigenous Council (Komorowski) - deferred

g) Grievances (Hart) - deferred

h) Negotiating (Sakinofsky) - deferred

i) Professional Affairs (Berman) - deferred

j) Health & Safety (Ferworn) - deferred

- Email entitled "Proposal for Creating Additional Joint Health and Safety Committees (JHSC)"

k) Treasurer (Vacant)

6. Items For Discussion

7. New Business

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8. Adjournment

Motion to adjourn meeting at 1:02 pm (Mendoza/Komorowski). Carried.