

TORONTO METROPOLITAN FACULTY ASSOCIATION
Meeting of Council of Department/School Representatives

April 4, 2023

12:10 P.M. TO 2:00 P.M.

Zoom Video Conference

M I N U T E S

Present

Peter Danziger, Chair
Jesmen Mendoza
Alex Ferworn
Dave Mason
Donna Koller
Ian Sakinofsky

Aida Haghighi
Aidan Brown
Alexandra Mogyoros
Alison Skyrme
Andrea Migone
Aziz Geurgachi
Brian Ceh
Colleen Derkatch

Daniela Cristini
David MacKenzie
Dawn Onishenko
Diane Pirner
Housne Begum
Izabella Pruska-Oldenhof
Jacqui Gingras
Jamy Li
Josephine Wong
Joyal Miranda
Julia Jamrozik
Julian Zapata
Karen Peesker
Kathleen Wilkie
Lev Kirischian

Marsha Barber
Matthew Philp
Maureen Reed
Michael Baumtrog
Mina Rajabi Paak
Natalia Lumby
Ope Akanbi
Peter Fisher
Seyed M. Hashemi
Sophie Quigley
Susan Preston
Tammy Landau
Tanya Evidente
Vadim Geurkov
Yanfei Sun

Regrets

Caron Phinney
Chil-Hung Cheng
Darko Joksimovic
Eliza Chandler
Elodie Lugez

Gerda Cammaer
Hossein Zolfagharina
Jason Deska
Juan Marcelo Gomez
Nemoy Lewis

Niushan Gao
Owais Lightwala
Tisha Ornstein
Umberto Berardi

Staff

André Foucault

Mina Rajabi Paak

Stacy Stanley

Minutes

1. Order/Establishment of Quorum
 - Meeting began at 12:10 p.m.
2. Approval of Agenda (Skyme/Baumtrog) - Adopted.
3. Approval of Minutes March 7, 2023 (Gingras/Barber) - Adopted.
4. Announcements and Updates
 - Discussion on Curriculum Reform Online Teaching
 - New pilot project on alternate forms of teaching. New pilot looking to put up to 15% of courses online on a trial basis. Not clear what the process is or how this will be managed. Courses are ultimately approved by quality council and a move to online would be a significant change.
 - Members discussed the challenges of teaching remotely while ill.
 - Budget
 - The TFA attended a presentation by Senior Administration on the budget. Note however that the board has already passed the budget. The TFA raised concerns with the budget cuts and advised that the cuts are harmful to students, departments/schools.
 - Members discussed Senior Administration's approach to budget cuts.
 - Possible CUPE 233 and OPSEU 596 Strike
 - Both unions will be in a strike position soon and have both stated that they will go on strike if an agreement is not reached in their respective negotiating of their Collective Agreements. Both are currently in mediation. The TFA has been talking to both unions.
 - Negotiations – I. Sakinofsky
 - I. Sakinofsky gave an update on the bargaining process.
 - Bill 124
 - Bill 124 was revoked in November 2022, though the Ford Government has appealed this decision. We have a provision in the arbitration award from the last contract that should Bill 124 be repealed the parties should attempt to renegotiate salaries for the period of the contract. The TFA is still in the process of negotiating this matter with the Administration. Once an agreement is reached there will be a ratification.
 - Campus Safety
 - J. Mendoza gave an update on campus safety issues. The Administration recently hired an Executive Director for community safety. The TFA will be meeting with that person in the near future to discuss their role and offer suggestions.
 - The TFA continues to move forward with referring their Health & Safety Grievance to arbitration. The hope is to establish a community safety council and critical incident team in the near future. Improving campus safety is an ongoing issue that the TFA will continue to work on.

- Job Action
 - J. Mendoza thanked those who attended the informational picket that was held on March 29, 2023. It is one of several job actions various campus unions coordinated on together. The TFA has planned future meetings with other campus unions to discuss issues they have in common.
 - The TFA has sent a letter to the Board of Governors regarding the issue of pension fairness. It was sent to the Board prior to them making their budget approvals.
 - J. Mendoza invited members to take part in a letter writing campaign for pension fairness to support CUPE 233 and OPSEU 596. A link will be emailed to members.
- J.Mendoza mentioned the next TFA Strategic Office meeting will be held shortly. An update will be given at the next Reps' Council meeting.
- J. Mendoza mentioned there will be a Senate meeting tonight, where the discussion of increasing Senate seats to eleven (11) will be discussed.
- Member asked if there is a contract provision regarding tenured promotion committees not meeting deadlines. Pre-tenured faculty need to be informed if the committee will be late making their decision. The TFA will follow-up on this issue.

5. Adjournment - 2:03 p.m.

Next Meeting: **TBA**