TORONTO METROPOLITAN FACULTY ASSOCIATION

Meeting of Council of Department/School Representatives

February 27, 2024

4:10 P.M. TO 6:00 P.M.

Zoom Video Conference

MINUTES

Present

Peter Danziger, Chair Jesmen Mendoza Corinne Hart Dave Mason Ian Sakinofsky Jacqui Gingras

Aida Haghighi Aidan Brown Aliaa Alnagger Carene Boucher Charles Zamaria Danielle Martin

Regrets

Alexandra Mogyoros Amina Jamal Brian Ceh Chil-Hung Cheng Darko Joksimovic Dongning Yu Emmanuel Kyeremeh Hossein Zolfagharinia

Staff

Andre Foucault Stacy Stanley David Scofield Dawn Onishenko Diane Pirner Elodie Lugez Izabella Pruska-Oldenhof Jamy Li Janelle Brady Jennifer Burwell Jenny Carson Julian Zapata Kathleen Wilkie Kris Krystosiak Marsha Barber

Jason Deska Joseph McPhee Joyal Miranda Julie Jamrozik Lev Kirischian Lia Langworthy Lisa Levesque Nemoy Lewis

Dave Bush

Michael Baumtrog Michael Milona Miriam Reese Nora Mulvaney Paul Moore Peter Fisher Rena Mendelson Rishad Habib Sophie Quigley Tammy Landau Tisha Joy Ornstein Umberto Berardi Vadim Geurkoy

Opeyemi Akanbi Owais Lightwala Petra Roberts Sarah Bull Seyed Hashemi Susan Preston Tanya Evidente

Mina Rajabi Paak

Minutes

- 1. Order/Establishment of Quorum Meeting began at 4:10 p.m.
- 2. Approval of Agenda (Barber/Baumtrog) Adopted.
- 3. Approval of Minutes January 25, 2023 (Mendelson/Scofield) Adopted.
- 4. TFA Policy Review Representation Decisions and Appeals Policy The policy was presented to Reps seeking their input.
- 5. Notices and Announcements
 - a. <u>Drop-in</u> at TFA Office this Thursday (February 29th)
 - b. Lunch and Learn Retirement (March 20th)
 - c. General Meeting (May 6 at noon, in-person at the Sears Atrium)
 - d. Feedback on the University's Sexual Violence Policy can be made until by March 1, 2024
 - e. The <u>Draft Exam Policy</u> is up for review and the amended policy can be found <u>here</u>
 - f. T2200 This is the form required to claim a tax deduction for working from home. The Federal government has discontinued the blanket exemption available during Covid and one of these forms is required (upon request) to claim this deduction. If you want a copy, you must download the form from the CRA website and submit it to your Dean's office for signature. Note that we all work from home to some extent.
 - g. Bargaining Update 185 responses from faculty regarding accommodations, 168 responses to survey on health and safety, 101 responses on the transparency on hiring Associate Directors. Sakinofsky is very appreciative of the information provided.
 - Budget Discussion first town hall was today at lunch, tomorrow is at 6 pm on Zoom. Presented that there will be a \$15 million shortfall if government funding is not forthcoming

Budget Town hall #2 Date: Wednesday, February 28, 2024 Time: 6 p.m. to 7 p.m. Location:<u>https://torontomu.zoom.us/j/98232862831</u> Budget Town hall #3 Date: Tuesday, March 26, 2024 Time: 11 a.m. to 12 p.m. Location: DCC 103, Daphne Cockwell Complex

- 6. Provost Dept. Meetings
 - a. The Provost is meeting with departments around the proposed academic plan. It was suggested that departments think about messages they want to convey. It was pointed out that there was no document or plan to respond to. Several items

of concern where identified:

- i. the rapid rate of approving the next Academic Plan
- ii. Corporatization
- iii. Rising cost of living and the housing crisis as it affects junior faculty
- 7. Items from the Floor
 - a. Resolution on the ceasefire

Whereas The Reps council recognized that the proposed motion on Palestine is extremely divisive;

BIRT The Reps council recommends to the executive that they withdraw the proposed motion on Palestine from the agenda of the membership meeting of May 6. (Wilkie/Barber). Carried.

8. Adjournment - 6:05 p.m.

Next Reps' Council Meeting - March 25, 2024, 4 – 6 pm.