

TFA Joint Executive Meeting 2026-04-07

Locations – Virtual

Minutes

ATTENDANCE:

<i>Office</i>	<i>Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Rahul Supra	Yes
Treasurer	Dave Mason	Yes
Secretary	Diane Pirner	Regrets
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Dana Osborne	Yes
Chair, Professional Affairs	Position Vacant	
Chair, Equity Issues	Kelly Struthers Monford	Yes
TFA Indigenous Repr.	Position Vacant	
Member at Large	Anne-Marie Singh	Yes
Member at Large	Grace-Edward Galabuzi	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum

Called to order at 1011

1. Approval of Agenda

Motion: moved by Mendoza/Struthers Monford, carried

2. Approval of Minutes

a. [March 24, 2026](#)

Motion: moved by Mendoza/Struthers Monford, carried

3. Matters Arising

4. Announcements

- a. FYI: Grievance Appeals Subcommittee to meet after the next -Executive meeting scheduled for April 24, 2026 where they will be provided written submissions in advance to deliberate the members request to appeal a decision made by the Grievance Committee
- b. President's Appreciation for Service Reception scheduled for April 21, 2026
- c. May GM for May 4, 2026 with a Services Committee Social to follow

5. TFA Officers' Report

- a. Presidents' report (Mendoza)
 - i. Conflict of Interest Guidelines in FEAS (see [#30](#))
 - The Executive discussed the proposed Guidelines. Concerns were raised regarding its consistency with the Rights and Obligations Form. The Executive also noted that the language is largely advisory while some provisions appear more directive, resulting in inconsistency (e.g., "should," "encourages").
 - ii. Remembering Ian Sakinofsky's Legacy
 - The Executive discussed ways to honour Ian Sakinofsky's legacy at the upcoming May GM. It was noted that he was a recipient of the Distinguished Service Award, and consideration was given to renaming this award, as well as awarding him a TFA Lifetime Achievement Award, subject to Ian's family being in agreement.

iii. Senate Policy 171 (see [#25](#), [26](#), [27](#))i and [56](#)

→ The Executive conducted a preliminary review of Senate Policy 171. It was agreed that initial feedback will be provided to Shiraz.

b. Negotiating (Osborne)

→ Osborne provided an update on bargaining. Bargaining commenced on March 30, with several sessions held to date. A scheduling conflict was noted between the May 4 AGM and a planned bargaining session. Osborne also noted that they will release the session planned for April 20 so that Grievance Committee could do its arbitration work that day.

→ The parties have reached a cordial agreement on bargaining processes and procedures. Discussions have been scheduled on Intellectual Property, Counsellors, and Librarians.

→ Future bargaining topics identified include Artificial Intelligence, Maintenance/Facilities, pensions (raised by the Administration), the Teaching Stream, and spousal hire, with discussions expected to continue.

c. Grievances (Hart)

i. Grievance 2025.04 - Termination

→ BIRT, Grievance 2025.04 - Termination be referred to arbitration. Motion to refer by Hart/Ferworn. Carried

ii. Update on ULB and 2025.09 - Employer interference

→ Scheduled to appear the Labour Board on April 17, 2026

d. Treasurer (Mason)

- i. The Executive received the Treasurer's report. Mason noted that actuals versus budget are in relatively good shape; however, releases have not yet been entered.
 - ii. The next report will include year-to-date figures and a draft budget for the upcoming year.
- e. Vice President Internal (Danziger)
 - i. Danziger noted that the Reps' Council met on March 31, 2026.
 - ii. It was further noted that there will be no Reps' Council meeting in April. A meeting will be scheduled for May, with the date to be determined.
- f. Vice President External (Sapra)
 - i. Sapra advised the Executive that he will be attending the Canadian Association of University Teachers (CAUT) at the end of the month and invited Executive members to raise any matters for consideration in advance of his departure.
- g. Health & Safety (Ferworn)
 - i. The Executive was advised that Melissa Helwig has been appointed to the Joint Health and Safety Committee (JHSC) in the School of Medicine.
- h. Professional Affairs (Vacant)
- i. Equity (Struthers)
 - i. Struthers provided an update and explained that the MOU 1 Committee has been reconstituted, with

participation from Dean Alvarez, Dean Hudson, and VPFA Patrizia Albanese, and supported by Britt Tuer on behalf of the University, and Kelly Struthers Monford, Anne-Marie Singh, Layal Shulman, and Mina Rajabi-Paak on behalf of the TFA.

- ii. A biannual survey on member equity, incorporating updated data, is being developed. The Executive noted that promotion and retention may be examined more closely as part of this work.
- iii. Reference was made to a *Toronto Life* article, which a member had requested be circulated. The Executive determined that the request did not meet the criteria for circulation and agreed that the item would not be distributed.

- j. Indigenous Council (Vacant)
- k. Members-at-Large (Singh and Galabuzi)
- l. Secretary (Pirner)
 - i. None

6. Order of the Day

7. New Business

8. Old Business

- a. Update on TFA Accommodations Taskforce
- b. FPT Education and Transnational Education (see [#11](#))
 - i. Responses (see [#16](#)) to TFA's Questions on this potential initiative

9. Items For Discussion

10. In Camera Discussion

11. Adjournment

- a. Motion to adjourn the meeting by Mason/Struthers Monford at 1:01pm. Carried