

TFA Joint Executive Meeting 2026-02-10

Locations – [Zoom Link](#)

Minutes

Order/Establishment of Quorum <i>Office</i>		<i>Officer</i>
<i>Yes/No/Regrets</i>		
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Rahul Supra	Yes
Treasurer	Dave Mason	Yes
Secretary	Diane Pirner	Yes
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Dana Osborne	Yes
Chair, Equity Issues	Kelly Struthers Monford	Yes
Chair, Professional Affairs	Eugene Chan	No
TFA Indigenous Rep.	Position Vacant	
Member at Large	Anne-Marie Singh	Regrets sent
Member at Large	Grace-Edward Galabuzi	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum
 - Call to order at: 1009
2. Approval of Agenda
 - Motion to approve by: Mendoza/ Osborne. carried
3. Approval of Minutes
 - [January 27, 2026](#)
 - Motion to approve by: Mendoza/ Osborne, carried
4. Matters Arising
5. Announcements

- a. New notice of the Grievance Appeals Sub-Committee convening on February 24th, 2026
 - email to follow from Jesmen with details

6. TFA Officers' Report

- a. Presidents' report (Mendoza)
 - i. Debrief of Winter retreat (February 6th and 7th, 2026)
 - Thank you to Stacy, Dave for their work with organizing the retreat. Their help made the retreat a huge success.
 - Thank you to Andre, Shiraz, Mina and Dana for leading the various discussions on our theme "Recognizing the Turning Point"
 - ii. A celebration of life for Ian Sakinofsky (February 9th, 2026)
 - Thank you to Stacy and Dave for their organizing efforts in hosting this event. Members who attended expressed their appreciation. The event was well attended by our members along with CUPE, UTFA, TFA retirees, and Goldblatt Partners.
 - iii. Notice to discuss [draft Social Media Guidelines](#) for TFA accounts
 - The Executive had a brief discussion on the purpose of Social Media and how it can form part of a communication strategy for the TFA.
 - The Executive discussed the need to be thoughtful about its messages that will be shared via social media and the possible platforms that may be used (e.g., bluesky, Instagram).
 - Concerns were raised about copyright of postings and intellectual property. The Executive encouraged Dave Bush, Membership Engagement and Communications Officer to seek out consultation and to report back at the next meeting.
 - iv. Member complaint of another member's conduct during union business
 - The Executive discussed the need to develop a process for

how to move forward on responding to the complaint received

-The Executive agreed to a process where the parties to the complaint would be offered the opportunity to pursue an alternative dispute resolution. If either party declines, a three-person threshold assessment committee would then be drawn from Reps Council. That committee would be trained to assess whether the complaints meet a threshold for further investigation and submit their assessment to the VP-Internal. The VP-Internal would make a decision based on the subcommittee's submission. The VP-Internal could refer to an external investigator and depending on the investigator's findings could measures be issued. If an appeal occurs, the Executive would then hear the appeal.

- v. Consultation with Justice Benotto external review of Sept. 19, 2025, and the event which took place on Nov. 5, 2025 on Elm Street

- Attended by Anne-Marie, Corinne, and Jesmen

- Discussed with Justice Benotto how the two events under investigation were indicative of a greater issue of campus and community safety, and the need for the University to incorporate a Community Safety Council.

- As there was more to discuss, a follow-up meeting was scheduled and it was suggested that the Equity Committee also meet with Justice Benotto.

b. Negotiating (Osborne)

- i. Mandate Setting Meeting for February 23, 2026

- The meeting mode of this Special Meeting called was affirmed to be In person by the Executive as it would ensure that the bargaining priorities and strategies would not be leaked to the Administration. Further, as voting on the mandate is directly tied to participation in the meeting itself, voting would only occur at that meeting as it would not be democratically responsible to separate this particular voting from that engagement mentioned earlier.

-For those members not able to attend the Mandate Setting meeting, a number of drop in session after the meeting would offered.

c. Grievances (Hart)

-The Chair noted that they would give a more fulsome report of current matters in the grievance process in future meetings after it has a meeting with the Grievance Committee meets, but did remark on how the most current grievances seem to denote a concerning trend where the Administration has not been employing or foregoing their own processes when dealing with our members issues.

d. Vice President Internal (Danziger)

-It was reported how the Chairs and Directors' would meet later today.

-It was also discussed how some Chairs and Directors suggested that the TFA organize Faculty specific chairs, to which Peter, VP-Internal agreed.

-At the most recent Reps Council meeting they approved the newly revised Donation policy where the donation for Faculty Associations on strike would be increased to \$1,500 from \$1,000 and wording adjustments that adds "Canadian" to the description of Faculty Associations in the policy itself. There was also the addition of a donation of \$1,500 to any TMU Workers' Union that is on strike or locked out for at least seventy-two (72) hours. These changes had been approved by the Executive previously.

e. Vice President External (Sapra)

-It was discussed how LUFA was on strike and that more details would be shared with the Executive at a future meeting.

f. Treasurer (Mason)

-Nothing to report.

g. Health & Safety (Ferworn)

-The Executive was informed that the Joint Health and Safety Committee and participants on it will not receive compensation (e.g., course release) as it is seen as a service duty. Legal advice was obtained and seemed to confirm the Administration's position.

-Alex, Health & Safety Officer discovered that the Departments are currently being charged for environmental testing. The TFA's position ought to be how the Administration should bear the cost of this health and safety tool. This issue will be raised at the Chairs & Directors meeting today to understand that extent of this issue.

h. Professional Affairs (Chan)

-As of today Eugene tendered his resignation. The Executive expressed their thanks to him for participating on the Executive of the TFA.

i. Equity (Struthers)

-Most recently, the TFA's Equity Committee co-sponsored the "Remembering Soleiman: A family fight for justice" event this week, which went well.

-A recent resignation on the Equity Committee occurred and we will be approaching and canvassing if one of the 2026-27 Committee Elect members can start earlier.

j. Indigenous Council (Vacant)

k. Members-at-Large (Singh and Galabuzi)

-Nothing to report.

l. Secretary (Pirner)

-Nothing to report.

7. Order of the Day

8. New Business

9. Old Business

a. Update on TFA Accommodations Taskforce

i. Meeting on January 14, 2026

-Presentations are being provided to provide context to the work of the Taskforce and a survey is being developed.

b. FPT Education and Transnational Education (see [#11](#))

i. Responses (see [#16](#)) to TFA's Questions on this potential initiative

-Tabled to next meeting to discuss.

10. Items For Discussion

11. Adjournment

-Adjourned at 1302