

TFA Joint Executive Meeting 2026-01-13

Locations – Virtual ([Zoom Link](#))

Minutes

Office	Officer	Yes/No/Regrets
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Rahul Supra	No
Treasurer	Dave Mason	Yes
Secretary	Diane Pirner	Yes
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Dana Osborne	Yes
Chair, Equity Issues	Position Vacant	
Chair, Professional Affairs	Eugene Chan	No
TFA Indigenous Repr.	Position Vacant	
Member at Large	Anne-Marie Singh	Yes
Member at Large	Grace-Edward Galabuzi	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum

Call to order at: 1004

2. Approval of Agenda

Motion to approve by: Mendoza/Hart, approved

3. Approval of Minutes

a. [December 16, 2025](#)

Motion to approve by: Mendoza/Hart, approved

4. Announcements

- a. Reminder of Winter retreat (February 6th and 7th, 2025) and Bargaining Mandate February 23, 2025 12:30pm to 3pm

5. TFA Officers' Report

a. Presidents' report (Mendoza)

- i. Remembering and honouring Ian Sakinofsky
 - Acknowledged our loss
 - Brainstormed ways to honour Ian and his memory (e.g., scholarship, memory book-virtual keep sake, stories, condolence book, memorial gathering, post-homous award)
 - Considered a request by the Administration to collaborate on way of acknowledging Ian, but ultimately will decline the request after discussing amongst ourselves and consulting with Ian's partner and family that such a collaboration would not be in keeping with Ian's wishes
- ii. Policy on addressing conduct during Union business
 - **Action:** to examine other University's' policies/practices and start drafting a policy/practice to be proactive versus reactive to manage potential complaints
- iii. Elections and *Pro-Tem* appointments
 - lii a. The following positions on the TFA Executive have been filled by acclamation:
 - President - Jesmen Mendoza, Counselling
 - VP, External - Rahul Sapra, English
 - Chair, Equity - Kelly Struthers Monford, Criminology
 - Members at Large - Grace-Edward Galabuzi, Politics and Public Administration

iii b. Standing Committee:

The following positions on the TFA Standing Committees have been filled by acclamation:

- Grievance Committee- Jenn McArthur, Architectural Science
- Equity Committee: Fahad Ahmad, Criminology and Magdalen Sinson, Library
- Services Committee: Evan Cleave, Geography and Environmental Studies

iii c. Second Round Nominations for VACANT positions email sent out to today to TFA:

- Treasurer- 1 position
- Services- 2 positions
- Professional affairs - 2 positions

Motion: where there is a vacancy on the Grievance Committee, BIRT Jennfer McArthur be appointed *Pro Tem* to the Grievance Committee.

Motion to approve by: Hart/Mendoza, approved

iv. Union Merchandise

- Banner and flags to be ordered, will be using for go forward bases at events
- Swag with new logo to be ordered (e.g., tuques, bags, luggage tags, mugs and bottles) and distributed at pop up events
- Will be using suppliers that are unionized and made in Canada
- Limited runs with each type of swag will be ordered with an evaluation of the demand for each to be assessed in Fall of 2026

b. Negotiating (Osborne)

- i. Joint Bargaining Training with UWOFA on January 9 and 10, 2026
 - The training was successful and allowed those new to the bargaining process what was involved with and gave the opportunity to practice negotiation with another faculty association
 - Only three meetings with departments remain to be completed
- c. Grievances (Hart)
 - i. Unfair Labour Practice Complaint Filed on December 22, 2025
 - Complaint filed with Ministry of Labour on the Employer's interference with TFA's ability to determine who it assigns to provide member representation
 - ii. Update on Grievance 2026.01
 - iii. Update on Grievance 2025.09
 - iv. Update on Grievance 2025.07
 - Presenting this grievance to VPFA and Dean on January 13, 2025
 - v. Response to member emails to Executive over the break
 - vi. Request from member for grievance appeal.
- d. Professional Affairs (Chan)
 - No report
- e. Treasurer (Mason)
 - No report
- f. Equity (Vacant)

- g. Health & Safety (Ferworn)
 - Received a number of complaints with temperature and mold.
 - Seeking legal advice on issues with course releases for JHSC
 - TFA members inspecting classes/labs
- h. Indigenous Council (Vacant)
- i. Members-at-Large (Singh and Galabuzi)
 - No report
- j. Secretary (Pirner)
 - No report
- k. Vice President External (Sapra)
 - Items from CAUT shared
- l. Vice President Internal (Danziger)
 - No report

6. Order of the Day

7. Matters Arising/New Business

8. Old Business - Deferred

- a. Update on TFA Accommodations Taskforce
 - i. Meeting on November 19, 2025
- b. Update on TMU's new [Guidelines on Institutional Statements](#)
- c. [Policy 60](#) and [Comparison Document](#)
- d. [Draft Letter](#) to the Presidential Search Committee
- e. FPT Education and Transnational Education (see [#11](#))

9. Items For Discussion

10. Adjournment at: 1301