

TFA Joint Executive Meeting 2026-06-16

Locations – [Zoom Link](#)

Minutes

Office	Officer	Yes/No/Regrets
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Rahul Supra	No
Treasurer	Dave Mason	Yes
Secretary	Diane Pirner	Regrets
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Dana Osborne	Yes
Chair, Professional Affairs		
Chair, Equity Issues	Kelly Struthers Wontford	Yes
TFA Indigenous Rep		
Member at Large	Anne-Marie Singh	Yes
Member at Large	Grace-Edward Galabuzi	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum

-Call to order at 10:04

2. Approval of Agenda

-Motion to approve by Mendoza/Hart, carried

3. Approval of Minutes

-The approval of the May 12, 2026 minutes was deferred to June 30, 2026 meeting

4. Matters Arising

-None

5. Announcements

-Executives were asked to declare which term they would take their course release for the upcoming academic year and to inform Stanley before next week.

6. TFA Officers' Report

a. Presidents' report (Mendoza)

i. CTV News [Report](#) on Pay Inequity at TMU on June 6, 2026

-The Executive discussed the recent CTV News report regarding pay inequity at TMU, including discipline-based gender disparities.

-It was noted that CTV News requested a statement on short notice, and the Executive was able to provide a timely response that was incorporated into the final report.

-The report was viewed as a positive opportunity to raise awareness of the need for a gender-neutral comparison system (GNCS).

-The Executive discussed developing a communications campaign to support ongoing advocacy related to pay equity.

ii. CAUT's Academic Librarians' and Archivists' Distinguished Service Award Nomination on May 28, 2026

-At the request of librarian members preparing the nomination, the Association submitted a letter of support.

-The Executive was advised that the nominee was Cecile Farnum and discussed her many and various

contributions to the Association and was pleased that they could assist.

iii. Communication to Members on Settlement upholds TFA's right to vigorously defend our membership on May 19, 2026

-It was reported that members responded positively to the communication and appreciated the Association's advocacy.

-The Executive discussed the Administration's reaction to the communication, noting that the Vice-President, Faculty Affairs appeared surprised despite the parties' agreement permitting such communications.

-It was further reported that, notwithstanding this reaction, the Administration has since reached out to rebuild and strengthen the labour-management relationship.

iv. University Advancement's Appreciation of the TFA's Donation for Student Scholarships on May 12, 2026 (see [#31](#))

-The Executive reviewed the thank-you correspondence received from University Advancement acknowledging the TFA's donation in support of student scholarships.

-Executive members were reminded that, in the fall, the Association will contribute toward the establishment of a scholarship in honour of Ian Sakinofsky.

v. 2026 IJV Fundraising Appeal: Rising together to fight repression (see [#32](#))

-It was noted that the Association's policy has generally been to make donations in support of academic labour organizations engaged in strike action.

-The Executive discussed whether consideration of this request would be more appropriately referred to the Equity Committee. Struthers-Montford agreed to bring the matter forward to the Equity Committee for further discussion and consideration.

b. Health & Safety (Ferworn)

- i. The Executive received an update regarding members' participation on the Joint Health and Safety Committee (JHSC), including legal advice that had been obtained concerning whether TFA members should receive workload release for JHSC service.
- ii. The Executive further discussed that different considerations may apply to Librarian and Counsellor members, whose scheduled duties may limit their ability to undertake service responsibilities without recognition or accommodation by the Administration.
- iii. The matter will be raised with the Vice-President, Faculty Affairs and the Dean of Libraries at a future Executive Update meeting to discuss appropriate recognition of JHSC responsibilities.

c. Negotiating (Osborne)

- i. Osborne provided the Executive with an update on the current round of collective bargaining. The Executive received a summary of recent bargaining activity.

d. Grievances (Hart)

-Update on Grievance Arbitration #2024.06 (SV Policy) that occurred on May 21, 2026 was provided.

Preliminary questions were raised by the Administration along with the Ministry of the Attorney General.

Submissions were scheduled along with case management of the arbitration was discussed.

- i. Update on Grievance Arbitration #2025.01 (Failure to Protect Health and Safety) that occurred on June 9, 2026 was provided.
- ii. The Executive discussed concerns regarding potential misuse of financial claims and the importance of communicating members' responsibilities and expectations with respect to submitting expense and reimbursement claims.

e. Equity (Struthers)

-Struthers-Montford reported on her attendance at CAUT's Equity Forum. The Executive received an overview of key themes discussed at the forum, including joint leadership of equity committees, anti-scab language in collective agreements, concerns regarding the erosion of collegial governance, and the role of equity considerations in grievance handling and collective bargaining.

-The Executive discussed the relevance of these issues to the Association's ongoing equity and labour relations work.

f. Treasurer (Mason)

-None

g. Vice President Internal (Danziger)

- i. Rep's Council was held on May 21, 2026 and an update of their discussion was provided.

h. Vice President External (Sapra)

- i. Sapra reported on discussions at the most recent CAUT Council meeting. The Executive received updates on key national issues, including advocacy relating to international students, academic freedom, and the use of artificial intelligence in the post-secondary sector, including consideration of the Trent University model.
- ii. Sapra reported on the OCUFA Board of Directors meeting held on May 30–31, 2026. The Executive was advised that information was shared regarding the TFA's successful unfair labour practice complaint and companion grievance affirming the Association's right to vigorously represent its members.

i. Professional Affairs (Vacant)

j. Indigenous Council (Vacant)

k. Members-at-Large (Singh and Galabuzi)
-None

l. Secretary (Pirner)
-None

7. Order of the Day

8. New Business

9. Old Business

- a. Senate Policy 171 (see [#25](#), [26](#), [27](#)) and [56](#)

-It was agreed that the Association will prepare submissions in response to the proposed policy changes. Danziger and Mendoza will lead the preparation of the submission and will meet with Vally to coordinate the Association's response.

b. Update on TFA Accommodations Taskforce

-The Executive received an update on the Taskforce, including the development of a survey to inform its work. It was reported that the TFA members serving on the Taskforce will meet to discuss a shared vision and priorities for the Association's participation in this working group.

c. FPT Education and Transnational Education (see [#11](#))

i. Responses (see [#16](#)) to TFA's Questions on this potential initiative

10.Items For Discussion

11.In Camera Discussion

Motion to go in camera and moved by Mendoza/Hart at 12:55pm.

Carried

Motion to go ex camera and move by Mendoza/Hart at 1:06pm.

Carried

12. Adjournment at 1:07pm.