

TFA Joint Executive Meeting 2026-06-30

Locations – Remote [Zoom Link](#)

<i>Office</i>	<i>Minutes Officer</i>	<i>Yes/No/Regrets</i>
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Rahul Sapra	No
Treasurer	Dave Mason	No
Secretary	Diane Pirner	Yes
Health & Safety Officer	Alex Ferworn	No
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Dana Osborne	Yes
Chair, Professional Affairs		
Chair, Equity Issues	Kelly Struthers Montford	Yes
TFA Indigenous Rep		
Member at Large	Anne-Marie Singh	Yes
Member at Large	Grace-Edward Galabuzi	No
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Np
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum

-Call to order at 10:08AM

2. Approval of Agenda

-Motion to approve by Mendoza/ Sapra, carried

3. Approval of Minutes

a. [May 12, 2026](#)

-Motion to approve by Mendoza/Sapra, carried

b. [June 16, 2026](#)

-Motion to approve by Mendoza/Sapra, carried

4. Matters Arising

-None

5. Announcements

-TFA family is expanding! One of our staff members made an announcement of the recent birth they had.

6. TFA Officers' Report

a. Presidents' report (Mendoza)

i. Teaching in the School of Medicine

- Mendoza provided an update on the Association's ongoing discussion regarding the involvement of TFA members in teaching within the School of Medicine. The TFA had sought clarity from the Administration regarding the nature and terms of teaching performed by TFA members in SoM. Discussions have also taken place with respect to Librarians.

- The SoM characterized TFA involvement as "Guest Facilitations" and see this as service. The Administration stated that the SoM is not required to use TFA members for this work and may draw upon community members to meet its teaching needs. The Executive discussed next steps should the matter remain unresolved.

ii. Salary Differences

- Mendoza provided an update regarding salary differences arising from transfers and cross-appointments between academic units. The Executive discussed broader concerns regarding salary differences that arise when members transfer or are cross-appointed between units. It was noted that Anomalies process was not established for addressing such inequities. The Administration proposed reviewing

salary issues associated with transfers and cross-appointments on a case-by-case basis. The Association is considering and seeking advice on how such matters could be addressed systematically.

b. Negotiating (Osborne)

- Osborne reported that as of 0130am a tentative settlement was reached with the University. The Executive received a general overview of the settlement and discussed next steps in the ratification process.
- The Executive agreed to schedule a meeting to review the tentative settlement in detail, followed by a membership ratification meeting in early September. The Executive expressed its appreciation to the Negotiating Team for its work throughout the bargaining process.

c. Grievances (Hart)

- Hart provided an update on the SVP Charter/Challenge scheduled to be heard on July 17, 2026. The Executive was advised how the Administration has raised objections to CAUT lawyers participating as co-counsel in the matter. This preliminary issue will be addressed at the next day of proceedings.
- Hart also provided an update on the status of several ongoing grievances, including Grievance #2025.01.

d. Equity (Struthers Montford)

- Struthers Montford provided an update on the work of the Equity Committee and approved funding request considered by the Committee
- Additionally, Struthers Montford had shared how the MOU 1 Committee had requested data from the Administration and reported

how the Administration seems to be resisting the release of such information.

e. Vice President Internal (Danziger)

-None

f. Vice President External (Sapra)

g. Health & Safety (Ferworn)

- Ferworn raised the discussion on the issue of librarians with respect to time release and service. This discussion is expected to continue in future Executive meetings.

h. Treasurer (Mason)

-None

i. Professional Affairs (Vacant)

j. Indigenous Council (Vacant)

k. Members-at-Large (Singh and Galabuzi)

l. Secretary (Pirner)

- None

7. Order of the Day

- None

8. New Business

- It was suggested that at the next Meeting, the Executive review and discuss the concern of the Administration accessing Members and TFA emails.

9. Old Business

a. Senate Policy 171 (see [#25](#), [26](#), [27](#)) and [56](#)

- meetings are happening/will be happening in Fall

b. Update on TFA Accommodations Taskforce

-None

c. FPT Education and Transnational Education (see [#11](#))

i. Responses (see [#16](#)) to TFA's Questions on this potential initiative

10.Items For Discussion

11.In Camera Discussion

12. Adjournment at 11:26AM