

TFA Joint Executive Meeting 2026-05-12

Locations – In person - [TRS 1-003 CPA Student Lounge - Level 1 - 7th Floor](#)

And

[Zoom Link](#)

Minutes

Office	Officer	Yes/No/Regrets
President	Jesmen Mendoza	Yes
Vice President Internal	Peter Danziger	Yes
Vice President External	Rahul Supra	No
Treasurer	Dave Mason	Yes
Secretary	Diane Pirner	Yes
Health & Safety Officer	Alex Ferworn	Yes
Chair, Grievance	Corinne Hart	Yes
Chair, Negotiations	Dana Osborne	Yes
Chair, Professional Affairs		
Chair, Equity Issues	Kelly Struthers Wontford	Yes
TFA Indigenous Rep		
Member at Large	Anne-Marie Singh	Yes
Member at Large	Grace-Edward Galabuzi	Yes
Staff	André Foucault	Yes
Staff	Shiraz Vally	Yes
Staff	Mina Rajabi Paak	Yes
Staff	Dave Bush	Yes
Staff	Stacy Stanley	Yes

1. Order/Establishment of Quorum

-Call to order at 1010

2. Approval of Agenda

-Motion to approve by Mendoza/Pirner, carried

3. Approval of Minutes

a. [April 21, 2026](#)

-Motion to approve by Mendoza/Pirner, carried

4. Matters Arising

-None

5. Announcements

-None

6. TFA Officers' Report

a. Presidents' report (Mendoza)

i. President's Appreciation of Service to the TFA on April 21, 2026

-Members who attended reported positive feedback regarding the event.

ii. May 4, 2026 General Meeting

-The Executive debriefed the General Meeting and noted that First Class Facilitation effectively implemented the technology supporting the hybrid meeting.

-The Executive discussed voting procedures and agreed that future meetings will display voting results via Zoom.

iii. TMU's announcement of the President-Elect

-The Executive discussed the recent announcement of TMU's President-Elect.

-Mendoza reported that a congratulatory note had been sent to the President-Elect on behalf of the Association.

-Executive members encouraged Mendoza to find an opportunity to meet with the President-Elect in the coming months to begin building the relationship.

iv. Update on the most recent Grievance Appeals Subcommittee decision

- Decision letter was sent out to member.

- v. Update on a recent complaint of a member on another member during Union Business
 - Threshold sub- committee to receive training to address any complaints may receive.
- vi. Guest Facilitation at the School of Medicine
 - The Executive received an update regarding faculty involvement with the School of Medicine.
 - It was reported that there are currently no TFA members appointed or cross-appointed to the School of Medicine.
 - An update was provided on the participation of TFA members in educational sessions associated with the School of Medicine. The Administration has characterized this work as service.
 - The Executive discussed the implications of this characterization and noted that the matter remains under review.
- vii. Sabbatical Credits in FEAS
 - The Executive considered a request regarding the allocation of sabbatical credits in FEAS.
 - The request sought recognition of five years of service for sabbatical credit purposes despite three years of completed service.
 - The Executive did not support the request.

b. Negotiating (Osborne)

- i. Update on current negotiations
 - Osborne provided an update on the current round of negotiations.

- The Executive received an update on discussions held with respect to Librarians and Counsellors issues.
- It was noted that upcoming negotiations will address intellectual property provisions.

c. Grievances (Hart)

- i. Update on Grievance Arbitration 2025.09 and ULP - Employer Interference on May 5, 2026.
 - Settlement achieved and was shared with the Executive
- ii. Update on Grievance Arbitration 2024.01 (Failure to Protect Health & Safety and Academic Freedom; Failure to Address Racist Harassment & Threats; Interference with Academic Freedom) was held on April 24, 2026 and May 1, 2026.
- iii. Update on Grievance 2026.05 (Termination in the FCS)
 - Hart discussed the Grievance Committee's recommendation.
 - BIRT that 2026.05 (Termination in FCS) be referred to arbitration subject to denial of the grievance by the Administration. Motion by: Hart/Mason. Carried**
- iv. Update on Grievance 2026.03 (Failure to Accomodate)
 - Discussion included changes to the University's recent approach to requests for temporary reductions in teaching workload as an accommodation.
 - BIRT that 2026.03 (Termination in FCS) be referred to arbitration. Motion by: Hart/Mason. Carried**

d. Health & Safety (Ferworn)

- i. Service on the JHSC
 - The Executive discussed members' ability to perform Joint Health and Safety Committee duties during regular working hours.
 - The possibility of filing a complaint was raised.
 - The Executive agreed to continue the discussion at the next meeting.
 - e. Equity (Struthers)
 - Retreat last week
 - f. Treasurer (Mason)
 - None
 - g. Vice President Internal (Danziger)
 - Reps council meeting tonight
 - h. Vice President External (Sapra)
 - i. Professional Affairs (Vacant)
 - j. Indigenous Council (Vacant)
 - k. Members-at-Large (Singh and Galabuzi)
 - None
 - l. Secretary (Pirner)
 - None
- 7. Order of the Day
- 8. New Business
- 9. Old Business
 - a. Senate Policy 171 (see [#25](#), [26](#), [27](#)) and [56](#)
 - b. Update on TFA Accommodations Taskforce
 - c. FPT Education and Transnational Education (see [#11](#))

- i. Responses (see [#16](#)) to TFA's Questions on this potential initiative

10. Items For Discussion

11. In Camera Discussion

Motion to go in camera and moved by Dave/Hart at 12:50pm. Carried

Motion to go ex camera and move by Dave/Hart at 1:04pm. Carried

12. Adjournment at 1:05pm.